

Human Resource Management, 14e (Dessler)
Chapter 14 Ethics and Employee Rights and Discipline

1) The principles of conduct governing an individual or a group are referred to as _____.

- A) judgments
- B) ethics
- C) laws
- D) virtues

Answer: B

Explanation: B) Ethics refers to "the principles of conduct governing an individual or a group; specifically, the standards you use to decide what your conduct should be."

Difficulty: Easy

Chapter: 14

Objective: 1

AACSB: Ethical understanding and reasoning

Learning Outcome: Describe the role of human resource management in promoting ethics and fairness

2) _____ means society's accepted standards of behavior and always involves basic questions of right and wrong.

- A) society assessment
- B) non-normative statement
- C) morality
- D) distributive assessment

Answer: C

Explanation: C) Morality means society's accepted standards of behavior and always involves basic questions of right and wrong, such as stealing, murder, and how to treat other people.

Difficulty: Easy

Chapter: 14

Objective: 1

AACSB: Ethical understanding and reasoning

Learning Outcome: Describe the role of human resource management in promoting ethics and fairness

Dessler Human Resource Management Chapter 14

Michael Rajnik



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Table of Contents Dessler Human Resource Management Chapter 14

1. Understanding the eBook Dessler Human Resource Management Chapter 14
 - The Rise of Digital Reading Dessler Human Resource Management Chapter 14
 - Advantages of eBooks Over Traditional Books
2. Identifying Dessler Human Resource Management Chapter 14
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Dessler Human Resource Management Chapter 14
 - User-Friendly Interface
4. Exploring eBook Recommendations from Dessler Human Resource Management Chapter 14
 - Personalized Recommendations
 - Dessler Human Resource Management Chapter 14 User Reviews and Ratings
 - Dessler Human Resource Management Chapter 14 and Bestseller Lists
5. Accessing Dessler Human Resource Management Chapter 14 Free and Paid eBooks
 - Dessler Human Resource Management Chapter 14 Public Domain eBooks
 - Dessler Human Resource Management Chapter 14 eBook Subscription Services

- Dessler Human Resource Management Chapter 14 Budget-Friendly Options
- 6. Navigating Dessler Human Resource Management Chapter 14 eBook Formats
 - ePub, PDF, MOBI, and More
 - Dessler Human Resource Management Chapter 14 Compatibility with Devices
 - Dessler Human Resource Management Chapter 14 Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Dessler Human Resource Management Chapter 14
 - Highlighting and Note-Taking Dessler Human Resource Management Chapter 14
 - Interactive Elements Dessler Human Resource Management Chapter 14
- 8. Staying Engaged with Dessler Human Resource Management Chapter 14
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Dessler Human Resource Management Chapter 14
- 9. Balancing eBooks and Physical Books Dessler Human Resource Management Chapter 14
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Dessler Human Resource Management Chapter 14
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Dessler Human Resource Management Chapter 14
 - Setting Reading Goals Dessler Human Resource Management Chapter 14
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Dessler Human Resource Management Chapter 14
 - Fact-Checking eBook Content of Dessler Human Resource Management Chapter 14
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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