

P**Political****E****Economical****S****Social****T****Technological****L****Legal****E****Environment**

Political and
government
stability

Political
orientation

Local and
National
elections

Taxation (current
& future)

Trade Unions

Wars (both home
and international)

Pandemic
policies

Grants, and other
funding

Pressure groups

National debt

Consumer
spending

Government
Spending (current
& future)

Inflation

Unemployment
levels

Taxation

Exchange rate

Supply chain
volatility

Overall
economic situation

Demographics

Customer
attitudes and
buying patterns

Media

Influencers and
role models

Brand image

Ethical issues

Consumer spend

Post pandemic
lifestyle changes

Cultural shifts

Technology
demand

Technology
development
(current & future)

Levels of
research and
development
funding

Intellectual
property rights &
copyright

Lifecycle of a
product

Government
investment in
technology

Internet
connectivity

Legislation in
areas such as
competition,
Health & Safety
and employment
laws

Environmental
legislation

Changes and
effects of EU law
and Brexit

Pandemic law
changes

Regulatory
bodies

Global warming

Pollution levels

Plastic waste

Attitude of
customers,
media,
protestors, and
law makers on
the environment

Renewable
energy

Deforestation

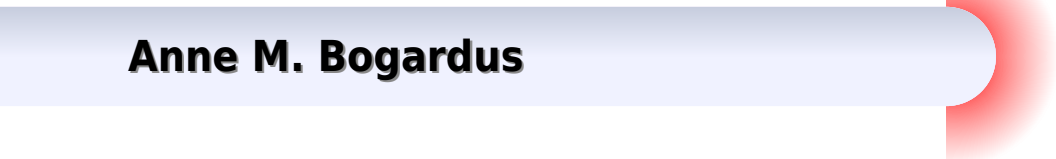
Green issues

Sustainability

Environmental
protection

Pestle Analysis For Employee Performance Management

Anne M. Bogardus



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