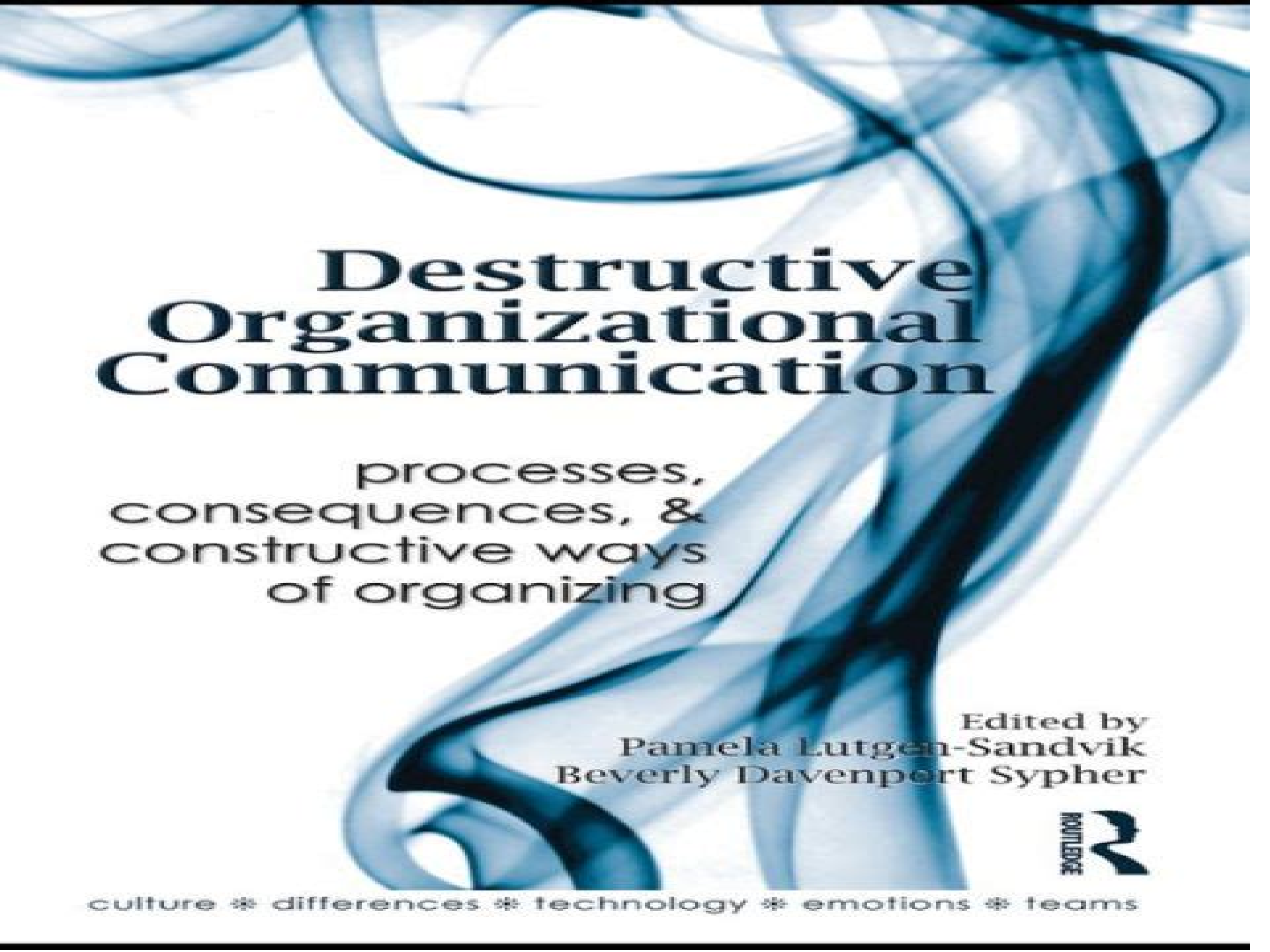




Destructive Organizational Communication

processes,
consequences, &
constructive ways
of organizing

Edited by
Pamela Lutgen-Sandvik
Beverly Davenport Sypher



culture * differences * technology * emotions * teams

Destructive Organizational Communication Processes Consequences And Constructive Ways Of Organizing

**Pamela Lutgen-Sandvik, Beverly
Davenport Sypher**



Destructive Organizational Communication Processes Consequences And Constructive Ways Of Organizing:

Destructive Organizational Communication Pamela Lutgen-Sandvik, Beverly Davenport Sypher, 2010-03-17 This volume provides an in depth consideration of destructive communication in organizations including workplace bullying racism stress and harassment It brings together communication scholars from theoretical and applied perspectives to assess current understandings explore ways to integrate theory and practice identify areas for change and outline a research agenda for the coming decade Each chapter examines a specific aspect of destructive organizational communication reviews existing theory and research about that communicative form or ideology suggests fruitful possibilities for application and suggests key areas for further study As such the book opens a dialogue among communication scholars that explores destructive communication in organizations and addresses the following key components the central issues and concerns regarding destructive organizational communication current scholarly contributions to both applied and theoretical understanding of these issues approaches to integrate applied experienced and theoretical conceptual perspectives in ways that inform one another and improve organizational considerations for varied stakeholders and suggestions for a future research agenda for those interested in ameliorating the destructive side of organizational communication Overall the collection provides a basic understanding of the different types of destructive communication in organizations the processes through which these interactions occur the consequences to individuals and organizations and the potential for organizing in more constructive civil ways This volume will be an excellent resource for scholars and researcher studying organizational communication and graduate and advanced undergraduate students in organizational communication It will also resonate with managers dealing with hostile workplaces and organizational members trying to understand their current experiences The book will serve as an excellent textbook for advanced undergraduate and graduate courses in organizational communication

The SAGE Handbook of Organizational Communication Linda L. Putnam, Dennis K.

Mumby, 2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes

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Mitra,2019-03-15 *Movements in Organizational Communication Research* is an essential resource for anyone wishing to become familiar with the current state of organizational communication research and key trends in the field Seasoned organizational communication scholars will find that the book provides unique insights by way of the intergenerational dialogue that is found in the book as well as the contributors stories about their scholarly trajectories Those who are new to the field will find that the book enables them to familiarize themselves with the field and become a part of the organizational communication scholarly community in an inviting and accessible way Key features of the book include A review of current issues and future directions in 13 topical areas of organizational communication research Intergenerational dialogue and collaboration between both established and emerging scholars in their specialty areas Reflections by the authors on their scholarly trajectories and how they became a part of the field Discussion questions at the end of each chapter that prompt reflections and debate The book also features online resources for instructors Sample course syllabus Suggested case studies from the book Cases in Organization and Managerial Communication to align with this book s chapters The book is recommended as the anchor text for introductory graduate level courses and upper level undergraduate courses in organizational communication It is also an excellent supplementary text for advanced doctoral level courses in organizational communication and courses in related fields such as organization studies organizational behavior and management Chapters 3 and 8 of this book are freely available as downloadable Open Access PDFs at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license *Discrimination and Diversity: Concepts, Methodologies, Tools, and Applications* Management Association, Information Resources,2017-05-17 The growing presence of discrimination and isolation has caused negative changes to human interactions With the ubiquity of these practices there is now an increasingly urgent need to close this divide *Discrimination and Diversity Concepts Methodologies Tools and Applications* provides a critical look at race gender and modern day discrimination and solutions to creating sustainable diversity across numerous contexts and fields Including innovative studies on anti discrimination measures gender discrimination and tolerance this multi volume book is an ideal source for professionals practitioners graduate students academics and researchers working in equality as well as managers and those in leadership roles **Bullying and Harassment in the Workplace** Stale Einarsen,Helge Hoel,Dieter Zapf,Cary Cooper,2010-09-22 Previously titled *Bullying and Emotional Abuse in the Workplace International Perspectives in Research and Practice* the first edition of this bestselling resource quickly became a benchmark and highly cited source of knowledge for this burgeoning field Renamed to more accurately reflect the maturing of the discipline *Bullying and Harassment in* *Interpersonal Communication* Charles R. Berger,2014-07-28 Interpersonal communication has been studied in terms of both communication functions and specialized contexts This handbook comprehensively covers the field including research on processes of social influence the role of communication in the development maintenance and decline of close personal relationships nonverbal communication

cognitive approaches communication and conflict bargaining and negotiation health communication organizational socialization and supervisor subordinate communication social networks and technologically mediated interpersonal communication Two chapters are dedicated to research methods in the field The handbook includes chapters by widely recognized and respected scholars in the field **Qualitative Research Methods** Sarah J. Tracy, 2012-11-05 Qualitative Research Methods is a comprehensive all inclusive resource for the theory and practice of qualitative ethnographic research methodology Serves as a how to guide for qualitative ethnographic research detailing how to design a project conduct interviews and focus groups interpret and analyze data and represent it in a compelling manner Demonstrates how qualitative data can be systematically utilized to address pressing personal organizational and social problems Written in an engaging style with in depth examples from the author s own practice Comprehensive companion website includes sample syllabi lesson plans a list of helpful website links test bank and exam review materials and exercises and worksheets available upon publication at www.wiley.com/go/tracy **Workplace Communication for the 21st Century** Jason S. Wrench Ph.D., 2013-01-09 Written in clear non technical language this book explains how employees and employers can maximize internal and external organizational communication for both personal benefit and to the entity as a whole Workplace Communication for the 21st Century Tools and Strategies That Impact the Bottom Line explains and simplifies what organizational communication scholars have learned presenting this knowledge so that it can be easily applied to generate tangible benefits to employees and employers as they face everyday challenges in the real world This two volume work discusses internal organizational and external organizational communication separately first explaining how communication functions within the confines of a modern organization then addressing how organizations interact with various stakeholders such as customers clients and regulatory agencies The expert contributors provide a thorough and insightful view on organizational communication and supply a range of strategies that will be useful to practitioners and academics alike

Communication Yearbook 37 Elisia L. Cohen, 2013-05-29 Communication Yearbook 37 continues the tradition of publishing state of the discipline literature reviews and essays Editor Elisia Cohen presents a volume that is highly international and interdisciplinary in scope with authors and chapters representing the broad global interests of the International Communication Association The contents include summaries of communication research programs that represent the most innovative work currently Offering a blend of chapters emphasizing timely disciplinary concerns and enduring theoretical questions this volume will be valuable to scholars throughout communication studies **Creating a Healthy Organisation** Sandra L. Fielden, Helen M. Woolnough, Carianne M. Hunt, 2021-04-30 This timely book offers a review of the current research and literature around creating a healthy organisation Providing an informative guide of the field it presents cutting edge international research which addresses the key areas of consideration for organisations as well as the areas in which they need to challenge organisational perceptions and innovate **Bullying in the Workplace** John

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