

***Human Resource Management, 14e (Dessler)***  
**Chapter 14 Ethics and Employee Rights and Discipline**

1) The principles of conduct governing an individual or a group are referred to as \_\_\_\_\_.

- A) judgments
- B) ethics
- C) laws
- D) virtues

Answer: B

Explanation: B) Ethics refers to "the principles of conduct governing an individual or a group; specifically, the standards you use to decide what your conduct should be."

Difficulty: Easy

Chapter: 14

Objective: 1

AACSB: Ethical understanding and reasoning

Learning Outcome: Describe the role of human resource management in promoting ethics and fairness

2) \_\_\_\_\_ means society's accepted standards of behavior and always involves basic questions of right and wrong.

- A) society assessment
- B) non-normative statement
- C) morality
- D) distributive assessment

Answer: C

Explanation: C) Morality means society's accepted standards of behavior and always involves basic questions of right and wrong, such as stealing, murder, and how to treat other people.

Difficulty: Easy

Chapter: 14

Objective: 1

AACSB: Ethical understanding and reasoning

Learning Outcome: Describe the role of human resource management in promoting ethics and fairness

# Dessler Human Resource Management Chapter 14

**Gary Dessler, Gini Sutherland, Nina  
Dawn Cole**



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