Sample Church Expense Reimbursement Policy

MINISTRY RELATED EXPENSE REIMBURSEMENT POLICY FOR ______ CHURCH

In accordance with IRS regulations 1.162-17 and 1.274-5(f), the Baptist Church hereby establishes a reimbursement policy for all ministers and other employees with the following terms and conditions:

- The church will reimburse only reasonable ministry-related business expenses incurred by a minister or employee. Subject to budget limitations, such expenses will include:
 - Business (ministry) use of automobile, using the standard IRS mileage rate for the current year.
 - Business (ministry) related travel away from home including transportation, lodging and meals on overnight trips
 - Cell phone for ministers whose ministry responsibilities require being available by phone beyond normal office hours. Only the minister's phone expense is paid – phones for the family are not to be included as a business expense.
 - d. Convention and conference expenses
 - e. Educational expenses, if otherwise qualified as an itemized deduction
 - Subscriptions, books and tapes, if related to ministry or employment.
 - Entertainment/hospitality expenses if business (ministry) connection requirement is met
- 2. The minister or employee will account for each allowable expense in writing at least every 60 days. Travel expense documentation will include total business/ministry miles for each day with a description of the purpose. Documentation for other ministry related expenses the church agrees to cover will include the date, amount, and a description adequate to identify the business/ministry relationship of each expense. Appropriate receipts should accompany the documentation.
- The minister or employee will return advances that exceed actual business expenses within 120 days.
- Under this accountable arrangement the church will not report reimbursed amounts as taxable income on the minister's or employee's Form W-2. The minister or employee should not report reimbursed amounts as income on Form 1040.

A Link is also available on the website to a "Ministry Related Expense Form" that may be used to account for ministry related expenses.

Church Benevolence Irs Guidelines

Bowker Editorial Staff,R R Bowker Publishing,Bowker

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Guidelines for Leading Your Congregation 2013-2016 (Set of 26) General Board Of Discipleship, 2012-11-01 The Guidelines booklets one for each ministry area are tools that enable you to help get new lay leaders off to a good start Each booklet includes the basic job description for the leader as well as practical how to information important to implementing ministry effectively Brief and to the point for the busy but spirit led leader these Guidelines take some of the unknown out of leading these ministry areas One booklet for each title makes up this set of 26 Guidelines perfect for making them available to all church members The twenty six Guidelines one for each ministry area cover church leadership areas including Church Council and Small Membership Church the administrative areas of Finance and Trustees and ministry areas focused on nurture outreach and witness including Worship Evangelism Stewardship and Christian Education age level ministries Communications and more The download file of a product is copyrighted just as a print resource is copyrighted In the case of the Guidelines Set of 26 the purchaser can extract one copy of each booklet for an individual to use For example one copy can be extracted for the chair of the stewardship committee one for the person responsible for adult ministries one for the lay leader Additional copies are purchased separately as needed Download files for each individual booklet are sold separately just as print copies of the booklets are sold separately Tax and Financial Guide 2010 Dan Busby, 2010-01-31 The Zondervan 2010 Church and Nonprofit Tax and Financial Guide is the most accessible complete and easy to follow tax and financial guide of its kind explaining complex tax concerns in plain language **Zondervan Church and Nonprofit Tax** and Financial Guide Daniel D. Busby, 2006-12 This annual reference guide continues to be one of the few resources offering tax and financial advice to churches and nonprofit organizations Issues of financial accountability receiving and maintaining tax exempt status accounting for charitable gifts and other crucial topics receive careful and full discussion The 2007 edition also contains a thorough description of tax laws affecting churches and other nonprofit organizations including changes made in 2006 ensuring compliance with all regulations This guide is indispensable to church treasurers and anyone else responsible for the financial operation of a nonprofit organization This 2007 edition includes Expert advice on handling charitable gifts Sample policies and procedures Easy techniques for simplifying financial policies and procedures Understanding medical expense reimbursements Key steps in sound compensation planning Examples of required IRS filings Zondervan 2011 Church and Nonprofit Tax and Financial Guide Dan Busby, John Vandrunen, 2010-12 The Zondervan 2011

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