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Civil Service Reform and the World Bank

Barbara Nunberg
and
John Nellis

Some argue that the complexity and uncertainty of civil service reform place the field outside the Bank's comparative advantage. But a retreat from civil service management reform is tantamount to denying the crucial importance of government administrative capacity to implement economic and social programs. A more realistic approach is to try to learn, through trial and error, how to make such programs work better.

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Civil Service Reform And Decentralization World Bank

International Monetary Fund



Civil Service Reform And Decentralization World Bank:

World Bank Group Assistance to Low-Income Fragile and Conflict-Affected States The World Bank, 2015-05-13 Fragile and conflict affected states FCS have become an important focus of World Bank Group assistance in recent years as recognition of the linkages between fragility conflict violence and poverty has grown Addressing issues of recurring conflict and political violence and helping build legitimate and accountable state institutions are central to the Bank Group's poverty reduction mission This evaluation assesses the relevance and effectiveness of World Bank Group country strategies and assistance programs to FCS The operationalization of the World Development Report 2011 Conflict Security and Development 2011 WDR is also assessed to see how the framework has been reflected in subsequent analytical work country assistance strategies and the assistance programs The evaluation framework was derived from the concepts and priorities articulated in recent WDRs policy papers and progress reports issued by Bank Group management to draw lessons from FCS The framework is organized around the three major themes emerging from the 2011 WDR building state capacity building capacity of citizens and promoting inclusive growth and jobs The evaluation focuses on International Development Association IDA only countries which are deemed to have certain characteristics such as very low average income and no access to private finance making them eligible for special finance tools and programs As the benchmark for measuring results Bank Group performance is evaluated in 33 fragile and conflict affected states against that of 31 IDA only countries that have never been on the FCS list Six new country case studies analyses of Bank Group portfolios human resources and budget data secondary analysis of IEG evaluations background studies including those on aid flows gender private sector development and jobs and surveys of Bank Group staffs and stakeholders are also included in the evaluation

Who Matters at the World Bank? Kim Moloney, 2022 Who Matters at the World Bank explores who matters in a 32 year history 1980 2012 of policy change within the World Bank's public sector management and public sector governance agenda and is anchored within the public administration discipline and its understanding of bureaucracy bureaucratic politics and stakeholder influences In response to constructivist scholars concerns about politics and the organizational culture of international civil servants within international organizations Kim Moloney uses stakeholder theory and a bureaucratic politics approach to suggest the normality of politics policy debate and policy evolution The book also highlights how for 21 of those 32 years it was not external stakeholders but the international civil servants of the World Bank who most influenced led developed and institutionalized this sector's agenda In so doing the book explains how one sector of the Bank's work rose against the odds from being included in just under 3% of approved projects in 1980 to 73% of all projects approved between 1991 and 2012

The Many Faces of Public Management Reform in the Asia-Pacific Region Clay Wescott, Bidhya Bowornwathana, L.R. Jones, 2009-12-09 During the past decade globalization and democratization have been the major forces that helped transform the structures functions and processes of Asian public sectors These issues were explored at a conference July 7 9

2008 in Bangkok Thailand This book presents some of the works contributed by participating scholars at the conference

Reforming Public Institutions and Strengthening Governance World Bank. Public Sector Board,2003 This report seeks to assess the progress to date in implementing the World Bank s strategy for governance and public sector reform It also highlights specific challenges and approaches of individual regions the Development Research Group and the World Bank Institute

Reforming the World Bank David A. Phillips,2009-03-30 This book explains why the World Bank has not achieved substantive efficiency or effectiveness in delivering economic assistance

Handbook of Development Policy Studies Gedeon M. Mudacumura,M. Shamsul Haque,2004-04-23 Considering the current challenges to human progress this reference book examines recent theories policies and sectoral priorities as well as various social economic and administrative factors that impact worldwide modernization and development The book emphasizes the fact that communities must evaluate continuously and adjust their program

Global Encyclopedia of Public Administration, Public Policy, and Governance Ali Farazmand,2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15 administrative and governance reforms 16 comparative public administration and governance 17 globalization and international issues 18 performance management 19 geographical areas of the world with country focused entries like Japan China Latin America Europe Asia Africa the Middle East Russia and Eastern Europe North America and 20 a lot more Relevant to professionals experts scholars general readers researchers policy makers and manger and students worldwide this work will serve as the most viable global reference source for those looking for an introduction and advance knowledge to the field

Mali International Monetary Fund,2002-01-09 This paper examines Mali s 2001 Article IV Consultation Third Review Under the Poverty Reduction and Growth Facility PRGF Third Annual Program and Request for Modification of Performance Criteria Program implementation to date has been satisfactory with all quantitative performance criteria and

benchmarks observed through end July 2001 For the last quarter of 2001 a shortfall is envisaged in program financing and the bulk of expected budgetary assistance will be disbursed at the end of 2001

New Public Management Kathleen McLaughlin, Ewan Ferlie, Stephen Osborne P, 2005-07-08 The UK has played a pivotal role in the development of New Public Management NPM This book offers an original comprehensive and multidisciplinary analysis of the impact of the New Public Management in the UK and situates these analyses in a broader comparative perspective Its chapters consider competing typologies of NPM issues of professionalism within NPM debates on social exclusion and equity the role of different research approaches in evaluating NPM the evolving nature of NPM and impact of modernisation evaluations of NPM in mainland Europe North America Africa and the developing World Australia and Pacific Asia Leading authorities from around the world present evaluations of current thinking in NPM and highlight the challenges which will shape future development and research approaches New Public Management presents a timely and constructive overview of the nature and impact of the NPM and offers important lessons for public management across the world

IMF and World Bank Sponsored Structural Adjustment Programs in Africa Kwadwo Konadu-Agyemang, 2018-10-24 This title was first published in 2001 Bringing together geographers planners political scientists economists rural development specialists bankers public administrators and other development experts this volume questions the benefits of Structural Adjustment Programmes SAPs It critically assesses the impact of SAPs from a wider perspective than a purely economic one highlighting concerns about impacts of adjustments on the more vulnerable elements of society such as social welfare the environment labour gender and agriculture Revealing both the costs and benefits of the economic restructuring programme the book also suggests alternatives to current development models and how SAPs can be made more sustainable An original and comprehensive addition to the collections of both students and practitioners of development

New Public Management in Africa Benon C. Basheka, Lukamba-Muhiya. Tshombe, 2017-08-25 The administrative sciences have been dominated by a turn to managerial perspectives in the late 20th and early 21st centuries and in the spirit of this turn New Public Management or NPM promises to produce efficient responsible and client oriented public services The reforms carried out in the pursuit of New Public Management are often accompanied by great optimism and rapid enthusiastic steps toward implementation Even in highly developed industrial countries however these fundamental reforms often overlook the political and cultural contexts of the implementing country New Public Management in Africa Emerging Issues and Lessons provides much needed theoretical foundations for NPM reforms in the African context and reflects on the success of existing reforms in the development of several African states The individual contributions in this timely volume provide important analyses of academic discourse practical policy achievements and desiderata The book as a whole however provides a valuable impetus for public administration research in and on African states sharing findings on the results of reforms to date and adjustments required for these reforms to succeed For public administration researchers outside of Africa this book offers a review of New Public

Management case studies that are unavailable or difficult to find elsewhere contributing much to the exchange between African and Western administration science research and demonstrating that African administrative research is well prepared to help resolve global challenges *The Oxford Handbook of the Quality of Government* Andreas Bågenholm, Monika Bauhr, Marcia Grimes, Bo Rothstein, 2021-07-20 Recent research demonstrates that the quality of public institutions is crucial for a number of important environmental social economic and political outcomes and thereby human well being The Quality of Government QoG approach directs attention to issues such as impartiality in the exercise of public power professionalism in public service delivery effective measures against corruption and meritocracy instead of patronage and nepotism This Handbook offers a comprehensive state of the art overview of this rapidly expanding research field and also identifies viable avenues for future research The initial chapters focus on theoretical approaches and debates and the central question of how QoG can be measured A second set of chapters examines the wealth of empirical research on how QoG relates to democratization social trust and cohesion ethnic diversity happiness and human wellbeing democratic accountability economic growth and inequality political legitimacy environmental sustainability gender equality and the outbreak of civil conflicts The remaining chapters turn to the perennial issue of which contextual factors and policy approaches national local and international have proven successful and not so successful for increasing QoG The Quality of Government approach both challenges and complements important strands of inquiry in the social sciences For research about democratization QoG adds the importance of taking state capacity into account For economics the QoG approach shows that in order to produce economic prosperity markets need to be embedded in institutions with a certain set of qualities For development studies QoG emphasizes that issues relating to corruption are integral to understanding development writ large

An Assessment of Woreda Capacity: The Case of Gindeberet and Abuna Gindeberet Woreda in Oromia National Regional State Telaye Fikadu Mulubiran, 2014 This research assesses woreda capacity in Gindeberet and Abuna Gindeberet Woreda of West Shoa Zone Oromia National Regional State since the implementation of District Level Decentralization Program To this end the study assesses the human resource financial managerial facility capacity as well as the extent to which enabling work environment and community participation is available The findings indicate that the capacity building program which was launched to address the problem of rural woredas has not brought about significant changes though there are some improvements in terms of community participation service delivery and responsiveness to customers However constraints of resources and its utilization lack of conducive work condition lack of strong political leadership and commitment and lack of governance system are identified as factors responsible for the ineffectiveness of the program It is therefore recommended that for the capacity building effort to be materialized there is a need for resources and proper utilization strong political leadership and commitment enabling work environment and an improved governance system

A Beginner's View Of Public Administration Tulika Majumder , This is a book which delves

into easy understanding of each of the building blocks of Public Administration system in Indian Context Case studies make it easier to comprehend the concept and detailed bibliography with each of the research papers provides reference for deeper analysis In the end few interesting real life case study and few important MCQs are included making the book a helpful one for students studying humanities with Political Science as a subject or aspirants preparing for UPSC *Inside the World Bank* Y. Xu,2009-08-31 This book argues that the World Bank far from being a unitary actor is fundamentally plural internally fragmented and dispersed with cascading chains of delegation authority and controls and with considerable discretion delegated to the staff **The World Bank and Social Transformation in International Politics** David

Williams,2012-08-21 In the 1990s the World Bank changed its policy to take the position that the problems of poverty and governance are inextricably linked and improving the governance of its borrower countries became increasingly accepted as a legitimate and important part of the World Bank s development activities This book examines why the World Bank came to see good governance as important and evaluate what the World Bank is doing to improve the governance of its borrower countries David Williams examines changing World Bank policy since the late 1970s to show how a concern with good governance grew out of the problems the World Bank was experiencing with structural adjustment lending particularly in Sub Saharan Africa The book provides an account of the early years of the World Bank and traces the increasing acceptance of the idea of good governance within the Bank through the 1990s while systematically relating the policies of good governance to liberalism The author provides a detailed case study of World Bank lending to Ghana to demonstrate what the attempt to improve governance looks like in practice Williams assesses whether the World Bank has been successful in its attempts to improve governance and draws out some of the implications of the argument for how we should think about sovereignty for how we should understand the connections between liberalism and international politics This book will be of interest to students and scholars of international relations politics economics development and African studies *Rural*

Livelihoods and Poverty Reduction Policies Frank Ellis,H. Ade Freeman,2004-08-02 This important new collection of contributions brings together current thinking on poverty reduction and rural livelihoods in developing countries As well as leading economists in the field such as Frank Ellis and Chris Barrett there are a number of contributors from developing countries themselves The book examines both macroeconomic and microeconomic phenomena and contains wide range of case studies Skilfully exposing the gap that exists between the rhetoric of poverty reduction strategies in capital cities and the practice of public sector delivery in rural areas this key text will be essential reading for advanced students and researchers in the fields of rural development rural livelihoods poverty reduction strategies and Sub Saharan Africa development as well as advisors and practitioners in international organizations **Indonesia** International Monetary Fund,2005-09-09 This paper presents Indonesia s 2005 Article IV Consultation and Third Post Program Monitoring discussions The economic strategy has produced positive results over time Economic growth has gained momentum year by

year inflation has been substantially reduced and the external position has remained sound In spite of these achievements considering Indonesia s widespread poverty and unemployment the key policy challenge is to further deepen the reforms to place the economy on an even higher growth path

Public Sector Reform in Developing and Transitional Countries
Christopher Rees, Farhad Hossain, 2013-09-13

Over recent decades decentralization has emerged as a key Public Sector Reform strategy in a wide variety of international contexts Yet despite its emergence as a ubiquitous activity that cuts across disciplinary lines in international development decentralization is understood and applied in many different ways by parties acting from contrary perspectives This book offers a fascinating insight into theory and practice surrounding decentralization activities in the Public Sectors of developing and transitional countries In drawing on the expertise of established scholars the book explores the contexts achievements progress and challenges of decentralization and local governance Notably the contributions contained in this book are genuinely international in nature the chapters explore aspects of decentralization and local governance in contexts as diverse as Ghana Hong Kong India Indonesia Kazakhstan Morocco Tanzania Uganda and Viet Nam In summary by examining the subject of decentralization with reference to specific developing and transitional Public Sector contexts in which it has been practiced this book offers an excellent contribution towards a better understanding of the theory and practice of decentralization and local governance in international settings This book was published as a special double issue of the International Journal of Public Administration

Civil Service Reform, 2002-06-04

The World Bank and the IMF hosted a workshop in September 2001 to review the effectiveness of programmes for civil service reform and to propose ways to improve future joint efforts Participants considered case studies of civil service administrations in 11 countries The main conclusion reached was that both organisations should be involved in collaboration earlier in the reform process helping national administrations to develop a medium term fiscal framework foster politically feasible reforms and strengthen data collection

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