

# LAS CINCO MEGATENDENCIAS HACIA EL 2050 Y SUS POSIBLES IMPLICACIONES

## CAMBIOS DEMOGRAFICOS

### 1. Definición Cambio Demográfico

Cambios que ocurren en los grupos de personas, tales como la composición y la variación en el número total de individuos de una determinada población en un área, debido a nacimientos, defunciones, envejecimiento de la población y movimientos migratorios.

(Organización Mundial de la Salud)

#### Envejecimiento

- Definición:

Mayor o menor peso de unas edades respecto a otras en el conjunto de la población



Aumento del porcentaje de personas de avanzada edad en el conjunto de la sociedad.

#### Envejecimiento

- Pirámides de población:

- Pirámide de población ideal:

La población mayor de 65 años es un bajo porcentaje del total de población

La población va muriendo progresivamente

Nacen muchos niños



#### Envejecimiento: Consecuencias

- Insostenibilidad del Estado del Bienestar
- Mayor tiempo de estudio
- Se acorta la vida laboral
- Escasez de mano de obra
- Creciente conservadurismo político.

#### Envejecimiento: Consecuencias

- Insostenibilidad del Estado del Bienestar

- Aumento del gasto en pensiones

+ Trabajador 60 años

+ Conocimientos obsoletos

→ + Prejubilación



42 años cotizados

20-25 años cobrando pensión

Haciendo uso de servicios públicos

# Cinco Megatendencias Y Sus Posibles Implicaciones

**Carlos Julio Cuartas**



## **Cinco Megatendencias Y Sus Posibles Implicaciones:**

### **Handbook of Research on International Business and Models for Global Purpose-Driven Companies**

Perez-Uribe, Rafael Ignacio, Largacha-Martinez, Carlos, Ocampo-Guzman, David, 2020-11-20 International businesses struggle to be competitive and influential at the global market level With the new ideas in the management and leadership disciplines hard skills are losing or are believed to be losing their strategic relevance while soft skills are praised and highly sought after The Handbook of Research on International Business and Models for Global Purpose Driven Companies a pivotal reference source provides vital research on international business management strategies and applications within internal organizations that allow companies to strategically position themselves for increased success in the global economy While highlighting topics such as organizational culture internal communication and generational workforce this publication explores leadership disciplines as well as the methods of handling multicultural organizations This book is ideally designed for entrepreneurs executives managers business professionals human resource officials researchers academicians and students

**Control organizacional - 1ra edición** Oscar López Carvajal, 2022-03-09 Este libro hace un recorrido por el marco conceptual y te rico sobre el Control Organizacional en busca del cumplimiento eficiente de los objetivos en las organizaciones y muestra el efecto del control organizacional en la actualidad Aborda modelos de Control Interno Gobierno Corporativo Comit de Auditor a Control Fiscal Modelos de las Tres l neas de defensa y estudia la evaluaci n en Auditor a Interna Revisor a Fiscal Auditor a Externa concluyendo con el control desde la tecnolog a digital El primer cap tulo refiere la administraci n y sus aportes te ricos a los procesos y controles el segundo aborda el acervo te rico del Control Organizacional a partir de sus dos elementos el Control Interno y el Control Externo el tercero presenta las din micas de la Auditor a Interna Revisor a Fiscal y Auditor a Externa en su articulaci n con el Control Organizacional por ltimo en el cuarto cap tulo se refleja la realidad digital del control organizacional del siglo XXI Este material fue pensado como una gu a para toda la comunidad interesada en el proceso de aseguramiento y en especial para la comunidad acad mica y los estudiantes de Contadur a P blica

### **Perspectivas de la OCDE en Ciencia, Tecnología e Innovación 2016 (Extractos) América Latina**

OECD, 2018-09-19 Perspectivas de la OCDE en Ciencia Tecnolog a e Innovaci n en Am rica Latina 2016 es una selecci n de extractos de la publicaci n original OECD Science Technology and Innovation Outlook 2016 que pretende informar a los responsables pol ticos y analistas acerca de los cambios recientes y

**Turismo y promoción de destinos turísticos**, 1996 El desarrollo del turismo y de la industria del ocio ha experimentado en los ltimos a os un proceso din mico de evoluci n tanto a nivel mundial como en nuestro pa s En consecuencia el sector tur stico se ha convertido en una rama productiva de importancia creciente en ciertos pa ses y regiones convirti ndose en un factor de gran trascendencia para el crecimiento econ mico y la generaci n y mantenimiento del empleo en dichos espacios geoecon micos Ha sido esta significativa importancia econ mica y social del turismo la que ha motivado a un conjunto de profesores de la comunidad universitaria a

dedicar su labor investigadora a este sector En este sentido el presente volumen recoge las ponencias presentadas en el Curso de Verano celebrado en Gijón durante el mes de julio del año 1995 El objetivo del mismo ha sido poner de manifiesto los elementos necesarios a tener en cuenta en la promoción del turismo y en la potenciación de la demanda final **Colombia, una visión prospectiva** Carlos Julio Cuartas,1992 *Ciencias de la información* ,2000 Comercio exterior Banco Nacional de Comercio Exterior (Mexico),2001 **Apertura** ,1992

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