

ROUTLEDGE STUDIES IN THE MANAGEMENT OF
VOLUNTARY AND NON-PROFIT ORGANIZATIONS

Management Innovations for Healthcare Organizations

Adopt, Abandon or Adapt?

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Management Innovations For Healthcare Organizations Adopt Abandon Or Adapt Routledge Studies In The Management Of Voluntary And Non Profit Organizations

Richard Butler, David C. Wilson



Management Innovations For Healthcare Organizations Adopt Abandon Or Adapt Routledge Studies In The Management Of Voluntary And Non Profit Organizations:

Management Innovations for Healthcare Organizations Anders Örtengren, Carina Abrahamson Löfström, Rod Sheaff, 2015-11-19 Innovations in management are becoming more numerous and diverse and are appearing in organizations providing many different kinds of products and services The purpose of this book is to examine whether some widely promoted examples of these management innovations ranging from techniques such as Kaizen to styles of leadership and the management of learning can usefully be applied to organizations which provide healthcare and applied in different kinds of health systems Management Innovations for Healthcare Organizations is distinctive in selecting a wide and diverse range and selection of managerial innovations to examine No less distinctively it makes an adaptive critical scrutiny of these innovations Neither evangelist nor nihilist the book instead considers how these innovations might be adapted for the specific task of providing healthcare Where evidence on these points is available the book outlines that too Consequently the book takes an international approach with contributions from Europe the Middle East Australia and North America Each contributor is an expert in the management innovation which they present This combination of features makes the book unique

Non-profit Organizations and Co-production Caitlin McMullin, 2022-10-07 Non profit Organizations and Co production The Logics Shaping Professional and Citizen Collaboration develops a novel framework for analyzing the practices of co production between citizens and professionals in the non profit sector Analysing organizations in three contexts Sheffield England Lyon France and Montreal Quebec Canada the book examines the international differences between non profits evidenced by the way that they variously blend or assimilate the logics of the market state and community and how this shapes the motivations for and approaches to co production at the micro level in each context This book presents a major step forward in comparative non profit studies and the co production of public services This book will be of interest to researchers policymakers practitioners and graduate postgraduate students in public administration and management particularly within Public Nonprofit Management and Organization Studies The book speaks directly to key contemporary debates in these fields including the nature of organizational hybridity public service innovation and approaches to service user involvement

Strategic Management for Voluntary Nonprofit Organizations Roger Courtney, 2002 This UK European text provides a much needed summation of strategic management issues in nonprofit organizations addressing both academic theory and current practice *Strategic Management for Nonprofit Organizations* Roger

Courtney, 2002-09-11 The voluntary nonprofit sector is now involved in all aspects of people's lives The management of such organizations has never been of more interest than it is now and the sector as a whole is in a period of great change Well meaning amateurs are being replaced by highly committed and professional leaders and one in every six employees in the service sector is now working in the voluntary sector In this shifting climate this enlightening book questions whether

voluntary organizations should now be more business like Helpful features of the text include chapter introduction and summaries boxed features including examples of mission statements value statements and the strategy planning pyramid detailed case studies of nonprofit organizations covering strategic issues strategic planning processes and examples of the use of particular techniques review and discussion questions extensive bibliography Presenting a unique insight into the theory and practice of strategic management for voluntary nonprofit organizations this book will be of great interest to both practitioners and students of voluntary sector management

The Sustainability and Spread of Organizational Change David A. Buchanan, Louise Fitzgerald, Diane Ketley, 2006-12-05 This important book examines issues affecting the sustainability and spread of new working practices The question of why good ideas do not spread the best practices puzzle has been widely recognized But the improvement evaporation effect where successful changes are discontinued has attracted less attention Keeping things the way they are has been seen as an organizational problem to be resolved not a condition to be achieved This is one of the first major studies of the sustainability of change focusing on the example of the NHS by a unique team of health service and academic researchers The findings may apply to a variety of other settings The agenda set out in 2000 in The NHS Plan is perhaps the largest organization development programme ever undertaken in any sector anywhere The NHS thus offers a valuable living laboratory for the study of change This text shows that sustainability and spread are influenced by a range of issues contextual managerial political individual and temporal Developing a processual perspective this fresh analysis considers policy implications and strategies for managing sustainability and spread This book will be essential reading for students managers and researchers concerned with the effective implementation of organizational change

Challenging Perspectives on Organizational Change in Health Care Louise Fitzgerald, Aoife McDermott, 2017-04-21 This volume provides theory and research on organizational change and predominantly features the application of these ideas to the health care domain broadly defined It addresses enduring issues in advancing to an effective health care system The aim of this book is to offer an accessible and readable text aimed at provoking thought and questioning and aiding creativity It proffers arguments and ideas which are firmly based in empirical data and evidence so that the reader may make informed personal evaluations This book is designed to furnish a comprehensive theoretical basis for understanding organizational change in health care as well as selected core issues of contemporary and future importance to the provision of effective care within sustainable systems A series of coherent themes are addressed throughout the book from differing perspectives However every chapter has been written to standalone and be read independently Each offers resources relevant to its focal topic in the form of references case studies and critique Setting out a future research agenda the book will be vital reading for organizational change researchers and practitioners in the healthcare industry

Managing Voluntary and Non-profit Organizations Richard J. Butler, David Charles Wilson, 1990 The first major text to apply management and organization theory to the voluntary sector The authors analyse the strategies for

example for securing funds and the structure of these sometimes complex organizations

Managing Voluntary and Non-Profit Organizations Richard Butler, David C. Wilson, 2015-07-30 Drawing on detailed empirical data and a range of case studies *Managing Voluntary and Non Profit Organizations* first published in 1990 demonstrates how voluntary organizations formulate strategies for securing funds providing services and dealing with other non profit bodies public agencies and the private sector The central theme is organizational change and how managers have responded strategically and structurally to changes to their environment Using original data and writing from the broad perspectives of current organization theory the authors increase our understanding of strategies structures and designs currently in use in the voluntary sector Their authoritative text will make essential reading for practising managers in non profit organizations and for an international audience of academics and students of management organization theory and strategy

Making Sense of Organizational Change and Innovation in Health Care Anne Reff Pedersen, 2021-04 This book explores the hospital via organisational ethnography OE an approach that involves a mix of fieldwork methods designed to analyse the hospital which also includes participatory observation qualitative interviews and shadowing One way to define a hospital is by its high level of formal organisation resulting in written or digital communication as the main source of communication in patient journals minutes and medical and quality guidelines In contrast in this book the aspects of the informal organisation will be the focus In spite of the many formal regulations of healthcare hospitals are also chaotic organising places where many different groups of people interact in order to negotiate to practice and to make sense of daily work tasks The underlying argument is that in the mundane everyday life of hospitals frontline workers and their interactions with patients and local managers remain at the core of organising hospitals The overall purpose of this book is to report stories back from the field of healthcare demonstrating how people spaces and work as examples of events become important elements of organising hospitals The book will be of interest to students and scholars in and across healthcare management organisation studies ethnography sociology qualitative methods anthropology service management and cultural studies

Altering Frontiers Corinne Grenier, Ewan Oiry, 2021-06-22 How can healthcare systems be transformed by reimagining their multiple silos to favor processes and practices that are more responsive to local horizontal initiatives *Altering Frontiers* analyzes numerous experiences using a multidisciplinary approach paying attention to certain actors collectives and organizational arrangements Through this work levers are identified that promote lasting transformation recognizing the legitimacy of the practices of many who are often invisible trusting those who know their intervention territory investing in methodological support taking advantage of tools and procedures such as instruments for strategic and managerial discussion and developing the capacity to absorb innovative ideas and experiences that circulate within the environment

Organization Development in Healthcare Jason A. Wolf, Mark J. Moir, Heather Hanson, Leonard H. Friedman, Grant T. Savage, 2011-07-12 This collection of critical ideas relating organization science to operations and accomplishments in the health care

environment provides a thematic guide for leaders practitioners academics and administrators It pulls in a broad cross section of perspectives on the important linkage of scholarship and practice with a solid global perspective

Managing Patients' Organizations to Improve Healthcare: Emerging Research and Opportunities Costanza, Francesca, 2020-01-10 In the last decades the importance of performance management in healthcare organizations has progressively increased Patient organizations can play a strategic role by providing peer support and education filling service provision gaps within public healthcare As experts of their own pathologies organized patients can aid research and development projects and provide the policymakers with input from the patients perspectives Despite these advantages patient organizations still face criticalities including low political attention at a national and peripheral level scarce management skills planning control fundraising and professionalism

Managing Patients Organizations to Improve Healthcare Emerging Research and Opportunities delivers emerging research that raises awareness about the contribution of patient organizations in the healthcare process within regulatory authorities public and healthcare managers and improves patients managerial and healthcare professional skills for more efficient and effective processes of care Featuring coverage on a broad range of topics such as organizational management patient value and quality healthcare this book is ideally designed for policymakers healthcare administrators medical practitioners researchers academicians students and industry professionals seeking current research on public policy management and healthcare management

Health Care Research and Organization Theory Trish Reay, Elizabeth Goodrick, Thomas D'Aunno, 2021-08-26 In this Element we examine how organizational researchers have published articles contributing to organization theory in high quality organizational journals and we examine how healthcare researchers have drawn on organization theory in healthcare management journals We have two main aims in writing this Element The first is to motivate scholars working in the field of general organizational and management studies to increasingly use healthcare settings as an empirical context for their work in theory development Our second aim is to encourage healthcare researchers to increase their use of organizational theory to advance knowledge about the provision of healthcare services Our investigations revealed a growing number of organizational studies situated in healthcare We also found a disappointing level of connection between research published in organization journals and research published in healthcare journals We provide explanations for this division and encourage more crossdisciplinary work in the future

Recent Developments in Nonprofit Management : a Selected Resource List for Nonprofit Executives Murray, Shelagh, Canadian Centre for Philanthropy, York University (Toronto, Ont.). Voluntary Sector Management Program, 1991

Management of Nonprofit Organizations, 1970* **Organizing and Reorganizing** L. McKee, E. Ferlie, P. Hyde, 2008-01-23 The fifth title in an ongoing series on organizational behaviour in health care This edition reveals the handling of organizational politics power and change as a core aspect of effective reorganizations and explores how health care management research relates to health policy in this politically charged arena

Casebook of Management for Nonprofit Organizations Dennis R. Young, 1985 An essential and unique contribution to the social organizational literature Casebook of Management for Nonprofit Organizations highlights the importance of good management to human service organizations Author Dennis Young uses case studies that stress entrepreneurship and are addressed to particular aspects of human services management the processes of new program development and the management of organization change Written in nontechnical readable language the cases deal with a wide array of types of organizational change ranging from development of new programs to the birth of new organizations the merger of organizations and the expansion and diversification of the service offerings of various agencies Moreover the cases touch on many other intrinsic aspects of organizational administration including management of professionals and other staff working with trustees financing programs through government and private sources coping with governmental regulatory processes and managing relationships with organizational clients and constituent groups *Management of Nonprofit Organizations* Harvard Business Review, 1971

Partnerships for Health and Human Service Nonprofits Tine Hansen-Turton, Richard J. Cohen, Nicholas D. Torres, MEd, 2014-12-04 Print CourseSmart

Management of Nonprofit Organizations Harvard Business Review, 1972

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