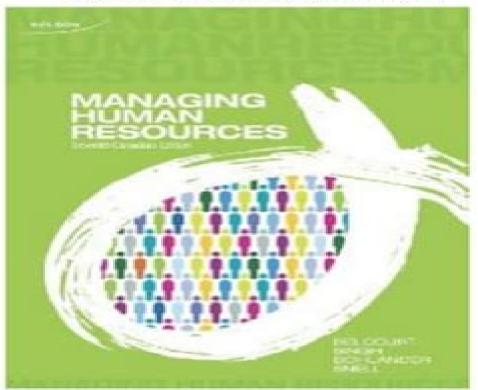
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researchers in the field the handbook focuses on familiarising the reader with the fundamentals of applied human resource management whilst contextualizing practice within wider theoretical considerations Internationally minded chapters combine a critical overview with discussion of key debates and research as well as comprehensively dealing with important emerging interests The interdisciplinary and wide ranging potential of the practising field is reflected through contributions from a diverse range of disciplines including psychology politics and sociology **Human Resources Management in Canada** Gary Dessler, Gini Sutherland, Nina Dawn Cole, 1998 Organizational Behavior Stephen P. Robbins, Tim Judge, 2009 Robbins Judge provide the research you want in the language your students understand accompanied with the best selling self assessment software SAL Some topics include management functions the social sciences helping employees balance work and other responsibilities improving people skills improving customer service motivational concepts communication power and politics conflict and negotiation culture and stress management Globally accepted and written by one of the most foremost authors in the field this is a necessary read for all managers human resource workers and anyone needing to understand and improve their people skills South African Human Resource Management Ben Swanepoel, Barney Erasmus, Heinz Schenk, 2008 Book Strategising designing and planning as preparatory HRM work Sourcing work talent Facing the countrys people empowerment challenge Meeting the reward and care challenge Handling labour and employee relations challenges Championing change and transformation Managing HRM related information including HRM and sustainability reporting Based on most recent theoretical developments the emphasis is on the practical applications Samples of relevant documents are included and an accompanying CD contains a wealth of relevant resources as well as a continuing integrating case study that serves as a basis for these applications and individual and group activities As a package South African Human Resource Management will be extremely valuable to both current and aspirant managers and human Yoder-Wise's Leading and Managing in Canadian Nursing - E-Book Nancy Walton, Janice resource practitioners Waddell, 2024-06-13 Prepare for licensure and your transition to nursing practice Organized around the issues in today s constantly changing health care environment Yoder Wise s Leading and Managing in Canadian Nursing 3rd Edition offers an innovative approach to leading and managing by merging theory research and practical application This cutting edge text is intuitively organized around the issues that are central to the success of Canadian nurses including cultural diversity resource management advocacy patient safety delegation and communication In addition it provides just the right amount of information to equip you with the tools you need to master leadership and management all to help prepare you for clinical practice UPDATED Comprehensive inclusion of the latest Canadian statistics research references resources and more NEW Updated art programme reflects Canada's diverse workforce and patient demographic NEW Streamlined content ensures an appropriate level of content and depth of information and facilitates learning of theory and complex concepts UNIQUE Chapter on nursing leadership in Indigenous health explains the leadership role and is integrated into relevant topics

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protection from dismissal due to union activity The US National Labor Relations Act Wagner Act became the model for labor laws in both countries Organized labor began to decline in the United States in the late 1960s due to a variety of factors including electoral politics internal social and cultural differences and economic change Canadian unions fared better in comparison to their American counterparts but still engaged in significant struggles This analysis focuses on management and labor interaction in the United States and Canada from the 1930s to the turn of the second decade of the twenty first century It also includes a short overview of employer and worker interaction from the time of European colonization to the 1920s The book addresses two overall questions In what forms did management and labor conflict occur and how was labor management interaction different between the two countries It pays particular attention to key events and practices where the United States and Canada diverged when it came to labor management conflict including labor law electoral politics social and economic change and unionization patterns in the public and private sectors. This book shows that there were key points of convergence and divergence in the past between the United States and Canada that explain current differences in labor management conflict and interaction in the two countries It will be of interest to researchers academics and students in the fields of management and labor history employment and labor relations and industrial relations Managing a Global Workforce: Challenges and Opportunities in International Human Resource Management Charles M Vance, Yongsun Paik, 2014-12-18 Revised and updated to incorporate new research insights and findings Managing a Global Workforce provides balanced and contemporary coverage of human resource management in the international marketplace Directed at future general managers and international executives rather than HR specialists it is designed to help readers recognize the critical human resource issues underlying the cultural and economic challenges they face The book s approach is truly global in nature not just focused on expatriates from the home office The authors also recognize contemporary trends in the global business arena including the growing use of contingent workers strategic alliances and the need to have an active influence on the workers in these new organizational relationships Reader friendly tools including an opening case scenario in each chapter to attract interest and emphasize topic importance enhance the book s practical real world emphasis For this edition new end of chapter short cases as well as new topics ideas and illustrations featuring current issues and challenges such as the global economic challenge have been added and updated Internet resource references are provided for each chapter

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