

**Drs. H. Malayu S.P. Hasibuan**

# **MANAJEMEN SUMBER DAYA MANUSIA**

**EDISI REVISI**



# Manajemen Sumber Daya Manusia H Malayu S P Hasibuan

**Fibry Jati Nugroho, Eko Eddya  
Supriyanto, Meida Rachmawati, Herie  
Saksono, Kustiyono Kustiyono, Robbi  
Rahim**

## **Manajemen Sumber Daya Manusia H Malayu S P Hasibuan:**

**Manajemen Sumber Daya Manusia** Deky Prasetyo, SE.,MM Dr. H. M. Thamrin Noor, MM,2024-01-27 Perspektif NPM berbeda dengan perspektif administrasi klasik terutama dalam hal cara mencapai nilai walaupun nilai yang dianut masih sama yakni efektifitas efisiensi dan ekonomis Perbedaan cara ini memiliki konsekuensi terhadap manajemen sumber daya manusia dalam organisasi public Perubahan cara mencapai nilai disebabkan oleh faktor lingkungan administrasi public Perubahan faktor lingkungan seperti ekonomi sosial dan politik menyebabkan cara yang selama ini digunakan oleh administrasi public klasik menjadi tidak efisien lagi Perubahan lingkungan ekonomi dari kondisi stabil menjadi tidak stabil menyebabkan terjadinya perubahan kebijakan ekonomi secara drastis baik dari segi makro maupun mikro nasional maupun internasional Di bidang politik terjadi perubahan dari sentralistik menjadi desentralistik Di bidang teknologi juga terjadi perubahan yang sangat cepat dari waktu ke waktu

**Manajemen Sumber Daya manusia (Buku Ajar) 2025** Risma Junita | Dyah Setya | Sri Suhandiyah | Leliantika | Abdul Rahman | Hemi | Nurjannah Yusman | Ahmad | Agyl Muhammad Dzikrullah | Nuraini Staryo | Haryanto Tanuwijaya | Wajar B. | Cahya Fajar Budi | Luh Putu Aryani | Yelita Iskandar | Maisaroh

Harahap.,2025-06-30 Merupakan rujukan buku ajar terbaru manajemen sumber daya manusia MANAJEMEN SUMBER DAYA MANUSIA (DATA, ANALISIS DAN PENGEMBANGAN SDM) Aris Ariyanto,Mukhtadi,Hamdan Firmansyah,Dearma Sariani Sinaga,Muhammad Jahri,Raden Isma Anggraini,Sattar,Suwandi,Dewi Oktayani,Marsam,Agustina Muliyani,Dian Rahmawaty,Titien Agustina,2021-11-27 Sebuah pengantar untuk tatanan kehidupan perusahaan organisasi maupun yang lainnya yang saling berkaitan antara unsur satu dengan unsur yang lain untuk menjadikan sebuah sistem kehidupan perusahaan atau organisasi maupun lembaga lebih hidup berlangsung dengan lancar terorganisir serta tertata dengan baik dan sistematis maka digunakanlah sebuah manajemen untuk menjadikan semua tujuan dan capaian yang telah direncanakan akan di capai dengan cepat tepat dan akurat Tidak luput dari salah satu unsur terpenting yaitu sumberdaya manusia sebagai penopang penggerak seluruh tatanan kehidupan perusahaan tersebut maka jika digabungkan akan menciptakan system yang sangat kuat dalam perusahaan dalam mencapai tujuan yang telah direncanakan Buku ini menyajikan segala komponen yang dibutuhkan oleh perusahaan atau organisasi maupun lembaga dalam menjalankan manajemen sumberdaya manusia yang dapat menjadikan perusahaan atau organisasi maupun lembaga tersebut mampu berkembang dengan baik dan menjadikannya lebih sukses Oleh sebab itu buku ini hadir dihadapan sidang pembaca sebagai bagian dari upaya diskusi sekaligus dalam rangka melengkapi khazanah keilmuan dibidang manajemen sehingga buku ini sangat cocok untuk dijadikan bahan acuan bagi kalangan intelektual lingkungan perguruan tinggi ataupun praktisi yang berkecimpung langsung dibidang manajemen

*Pemahaman praktis manajemen sumber daya manusia* Prof. Dr. Maartje Paais, S.E., M.M.,Semuel Souhoka, S.Kom., M.M., **Administrasi Kepegawaian** Syamsir Syamsir,Nika Saputra,2022-11-10 Administrasi adalah ilmu yang mempelajari negara serta kepentingan publik serta dituntut bertanggung jawab terhadap publik yang dilayaninya Birokrasi

publik pada hakikatnya adalah pelayanan kepada masyarakat Tetapi faktanya banyak birokrat pemerintah yang tidak memiliki kompetensi dan akuntabilitas yang tinggi dalam melaksanakan tugas wewenang dan tanggung jawab yang diberikan kepadanya Birokrasi adalah lembaga yang paling banyak di sorot oleh masyarakat terkait dengan kinerja dan kepegawaian Perhatian masyarakat ditujukan pada praktik yang menyimpang mal administration dari kepegawaian dalam menjalankan tugas dan tanggung jawabnya Ini menunjukkan pentingnya administrasi kepegawaian dalam administrasi publik Buku ini bertujuan untuk membantu memberikan pengetahuan tentang pentingnya admnistrasi kepegawaian di sektor publik dan sektor privat serta bagaimana praktik dalam birokrasi Harapan penulis mudah mudahan buku ini dapat memberikan bimbingan kepada pembaca bagaimana meningkatkan administrasi kepegawaian dalam birokrasi **Pendidikan berdaya**

**untuk Indonesia Emas 2045 (Paragon projek 3)** Muh. Wahyuddin S. Adam | Wajar Bimantoro | Tiara Lintang Utami | Yelita Anggiane Iskandar | Kosilah | Dian Anisa | Dewi L. Apriliyanti | R. N. Asdary | Nina Septina | Maisaroh Harahap | Reni Marlina | Nuraini Staryo | Mutiara Fajar | Laila Tussifah Lubis | Dyah Setyawati | Risma Junita | Teguh Prakoso | Fitriyatuz Zakiyah | Ayu Sukmayani ,2025-06-30 Tantangan menuju Indonesia emas 2045 makin membuat para Pengajar bergegas mengejar ketertinggalan khususnya Para Dosen yang aktif mengajar di perguruan tinggi Buku ini hadir sebagai parameter dalam mengukur sejauh mana para pengajar mampu membuat dirinya aktif guna berdaya saing global **ICEMBA 2022** Avid Leonardo Sari,Irwandi Irwandi,Irfan Nurdiansyah,Robbi Rahim,2023-06-19 The International Conference on Economic Management Business and Accounting ICEMBA is a scientific forum for scholars to disseminate their research and share ideas This conference took place at STIE Pembangunan Tanjungpinang Indonesia on 14 December 2022 The ICEMBA 2022 Theme is Glocalization Startup and Accounting The conference invites delegates from across Indonesian and South East Asian region and beyond and is usually attended by more than 100 participants from university academics researchers practitioners teachers students of postgraduate program and professionals across a wide range of industries

**Pengelolaan sumber daya manusia pada organisasi pendukung parlemen** Asep Ahmad Saefuloh,2014 Management of human resources in Secretariat General of the Indonesian House of Representatives Katalog induk nasional ,2001 Marwah ,2011 Issues on women and gender in Indonesia according to Islam Memadu paham kepemimpinan menuju tertib administrasi di dalam organisasi pemerintah Kabupaten Jayapura Roberto Banundi,2012 On personnel management and leadership in local government system of Jayapura Regency Papua Indonesian **Accession list** Perpustakaan Nasional (Indonesia),1997 **Geliat dakwah di bumi nyiur melambai** Rosita Taufieq,2006 **Dialektika Islam dengan problem kontemporer** ,2006 Daftar karya cetak dan karya rekam koleksi Perpustakaan Nasional RI. Perpustakaan Nasional (Indonesia),1993-03 Daftar buku - Ikatan Penerbit Indonesia Ikatan Penerbit Indonesia,1997 Warta BAPPEDA Jawa Barat (Indonesia). Badan Perencanaan Pembangunan Daerah,2006 Edukasi ,2011 Study and teaching on Islam and Islamic studies in Indonesia research reports Katalog induk daerah ,1995

Manajemen Sumber Daya Manusia Agus Yulistiyono, Endah Kurniawati, Dedi Kustiawan, Dini Hanifa Sari, Lina Marlina, Hikmah Hikmah, Encep Saefullah, Adrianto Sugiarto Wiyono, Arta Rusidarma Putra, Sukarman Purba, Wieke Tsanya Fariati, Tika Ristia Djaya, Edison H. Manurung, Erny Rachmawati, 2021-07-05 Buku ini merupakan simbol semangat intelektual dalam mengkaji ilmu manajemen sumberdaya manusia yang terbit pada tahun 2021 Kontributor dari buku ini adalah para peneliti dan dosen dari berbagai kampus di Indonesia Mereka memiliki latar belakang pendidikan yang berbeda Penulisan buku ini dilandasi atas pentingnya update penelitian terbaru tentang kajian manajemen sumberdaya manusia yang menjadi isu dan problematika saat ini Buku ini terdiri dari 14 bab Adapun upaya penyusunan buku ini dilakukan untuk mendokumentasikan karya karya yang dihasilkan para penulis sehingga dapat bermanfaat bagi pembaca secara lebih luas

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