

Keterangan: Seminar Kebangsaan Pengurusan Pendidikan PKPGB 2008, 16 Oktober 2008, UTHM.

Kepimpinan dalam menghadapi isu-isu semasa pendidikan.

Sarvinder Singh
Ahmad Bin Esa, Dr.

Jabatan Ihtisas Pendidikan
Fakulti Pendidikan Teknikal
Universiti Tun Hussein Onn Malaysia

Abstrak

Secara amnya, kepimpinan merupakan keupayaan mempengaruhi, memotivasi, mengubah sikap dan tingkah laku orang bawahan supaya bersetuju untuk melaksanakan program-program dan melakukan perubahan-perubahan ke arah pencapaian matlamat organisasi. Pemimpin sesuatu organisasi pendidikan selalu dikatakan sebagai seorang yang bertanggungjawab terhadap semua aktiviti yang berlaku serta kepimpinannya akan menetapkan hala tuju organisasi dan kepentingan pendidikan pada pelajar. Walau bagaimanapun, seseorang pemimpin tidak dapat mengelakkan diri daripada isu-isu yang wujud dalam kepimpinan kerana kita sedar bahawa di dunia ini 'tidak seorang insan yang sempurna'. Metode kajian yang digunakan dalam penulisan ini ialah analisis literature. Dalam penulisan ini, kita akan membincangkan pendekatan-pendekatan yang sesuai digunakan oleh pemimpin untuk menghadapi isu-isu kepimpinan serta kaedah untuk memimpin organisasi yang terdiri daripada pelbagai insan yang berbeza pendapat.

1.0 Pengenalan

Kepimpinan merupakan kunci utama dalam sesuatu organisasi, pengurusan dan pentadbiran pendidikan di seluruh dunia. Tetapi kita perlu ingat bahawa, kepimpinan dalam pendidikan adalah unik dan memerlukan pengetahuan yang luas kerana melibatkan menguruskan insan dari pelbagai umur yang berlainan pada sesuatu masa. David M. Traversi (2007) menyebut bahawa faktor kepimpinanlah yang membezakan antara sesebuah organisasi yang berjaya atau sebaliknya. Ini adalah kerana segala keputusan yang dibuat akan bergantung kepada visi dan misi yang ingin dicapai oleh pemimpin dalam sesuatu organisasi.

Setiap kejayaan biasanya perlu melalui pelbagai cabaran dan kepimpinan dalam pendidikan tidak lari daripada kenyataan ini kerana disebabkan kemajmukan masyarakat Malaysia, pelbagai isu-isu pendidikan telah timbul dalam sistem pendidikan Malaysia. Pemimpin organisasi pendidikan perlu mengenali gaya kepimpinan yang bersesuaian untuk membolehkan mereka menguruskan orang bawahan dalam menangani isu-isu yang timbul. Mengikut Ishak bin Sin (2002), kejayaan syarikat-syarikat dan juga sekolah-sekolah berkenaan sama ada di Barat atau di Malaysia telah mendorong penyelidik-penyelidik untuk mengenal pasti gaya kepimpinan yang berupaya mengubah sikap dan tingkah laku orang bawahan serta berjaya membuat perubahan-perubahan besar.

2.0 Isu-isu kepimpinan dalam pendidikan

Walaupun Kementerian Pendidikan Negara berusaha keras untuk memartabatkan sektor pendidikan Negara kita, terdapat juga pelbagai isu kepimpinan yang kurang berkesan ditangani

Isu Isu Semasa Kepimpinan Dalam Pendidikan

Yusuf Harun



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Gaya-gaya Kepimpinan dalam Pendidikan ,2008 Buku ini merumuskan semua gaya kepimpinan sebagai panduan untuk guru guru pelatih guru pengetua dan juga pengurus pengurus organisasi **ABIM dengan isu-isu semasa, 1990-1992** Angkatan Belia Islam Malaysia,1992 Political issues of Muslim Youth Movement of Malaysia 1990 1992 **Dialog dengan pemimpin** Yusuf Harun,1986 Koleksi temuramah Yusof Harun dengan tokoh tokoh negara yang disiarkan sepanjang tahun 1985 di dalam majalah Sarina terbitan Amir Enterpirse Buku ini adalah usaha sulung beliau *Isu-isu semasa dari perspektif Islam* Dr. Ismail Ibrahim,1999 Essays on current Malaysian social issues from an Islamic perspective collection of articles **Retorik Penulisan Dakwah (Penerbit UM)** Nor Raudah Hj Siren, Buku ini menyentuh perkaitan antara dakwah dengan ilmu retorik dalam usaha mempengaruhi khalayak sasaran melalui penulisan Dakwah merupakan aktiviti seruan yang ditugaskan kepada kaum muslimin dengan cara cara tertentu kepada orang lain supaya melakukan kebaikan dan menjauhi perkara yang mungkar Oleh sebab ia bersifat seruan untuk melakukan kebaikan dan larangan melakukan kejahatan maka isi kandungan dalam dakwah menjadi tumpuan dalam mencapai matlamat dakwah Selain mesej dakwah gaya penyampaian uslub al da wah merupakan elemen yang membantu mesej dakwah disampaikan dengan lebih baik dan difahami serta mampu mempengaruhi khalayak Memandangkan usaha menyampaikan dakwah berkait dengan tugas mengubah pendapat tingkah laku dan keyakinan manusia maka pelbagai gaya dan pendekatan boleh dilakukan bagi mempertingkatkan keberkesanan penyampaian mesej dakwah iaitu menggunakan ilmu retorik Ilmu retorik yang diperkenalkan dalam buku ini dilihat dari perspektif dakwah yang tertumpu kepada kaedah untuk memanipulasi minda dan perasaan khalayaknya uslub pembujukan dakwah sama ada secara lembut secara keras secara halus secara terus terang pendalilan rasional dan pendalilan emotif sesuai dengan kehendak al Quran sebagaimana dalam Surah al Nahl ayat 125

Isu-isu ekonomi & pengurusan di Malaysia ,2001 Issues on economics in Malaysia seminar papers **Kepimpinan akademik di universiti** Mohd. Azraai Kassim,2016 On management and academic leadership in higher education in Malaysia Massa ,2003 **Pelan pembangunan pendidikan Malaysia** Mohammed Sani Ibrahim,Ahmad Zabidi Abdul Razak,Husaina Banu Kenayathulla,2015 On educational planning in Malaysia **Memalangi Penindasan** W.N Khuzairey,2024-11-18 Memalangi Penindasan merupakan kumpulan tulisan W N Khuzairey berkisar kepada soal kemiskinan yang disebabkan oleh penindasan diadun menerusi pembacaan pengamatan dan hasil kuliah yang dihadiri penulis Penindasan memang berlaku di mana mana Bercakap soal penindasan bukanlah mudah lebih lebih lagi sehingga menekan kelompok kelompok lemah dan diasingkan Ia umpama akar pepohon yang berselirat di sana sini sehingga memakan masa kita untuk mencari puncanya Dua kemungkinan akan berlaku pertamanya kita akan terus mencari dan seterusnya kita berputus asa Dunia hari ini semakin berkecamuk Jurang antara kaya miskin semakin melebar Manusia pula bertindak seakan binatang ekonomi objektifnya harus mendatangkan keuntungan Disebabkan itu bagi penulis kita perlu kembali

mempersoalkan bagaimana nasib kaum miskin Siapa yang perlu membela mereka Adakah mereka harus dibiarkan terbujur kaku akibat kelaparan dan kedinginan kerana tiada tempat tinggal atau keselamatan yang selalu diancam Apakah alternatif yang mereka punyai Menerusi kumpulan tulisan ini penulis memecahkan hambatan bagi memalangi kemiskinan kepada tujuh cabang i sudut pandang masyarakat mengenai isu kemiskinan ii agama yang membela kaum tertindas iii sejarah yang membebaskan manusia daripada belenggu penindasan iv pendidikan yang mencerahkan dan membebaskan v korupsi yang secara senyap menjadi pembunuh kaum miskin melarat vi Sastera dan cerminan realiti dan vii kelompok intelektual yang berfungsi Keseluruhan hambatan ini memperlihatkan bagaimana agama sejarah pendidikan sastera dan nilai berfungsi untuk masyarakat

Cerpen Dan Perpaduan Nasional (Penerbit UM) Chew Fong Peng, Buku ini meninjau tema perpaduan nasional dan peranan sastera kebangsaan menerusi genre cerpen Sebanyak 83 buah cerpen dipilih daripada hasil karya Sasterawan Negara pemenang sayembara cerpen Kementerian Perpaduan dan Pembangunan Masyarakat cerpen peraduan ESSO GAPENA Dewan Bahasa dan Pustaka Public Bank Utusan Melayu Hadiah Pemenang Sastera 1970 an dan Hadiah Sastera Malaysia 1980 an Teori Weiner digunakan untuk meninjau 19 tema umum dan khusus perpaduan nasional berpandukan Teori Pencermian Lukacs Sastera kebangsaan melalui cerpen memainkan peranan dan sumbangan yang merentasi etnik jantina dan SES responden Justeru buku ini menunjukkan bahawa cerpen mempunyai peranan tertentu dalam membentuk perpaduan nasional

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