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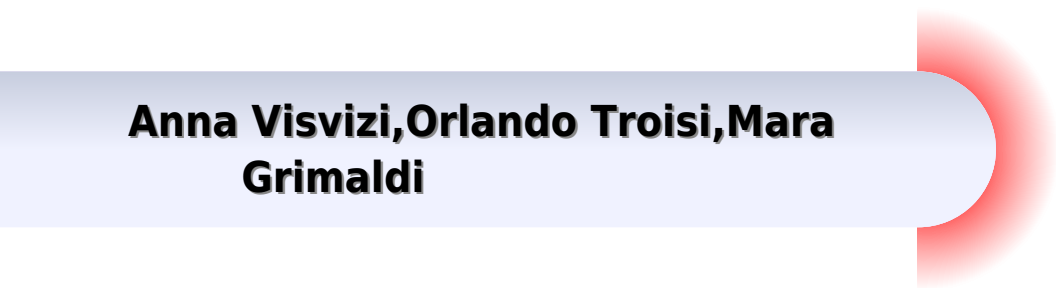


Culture
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The Effect Of Knowledge Sharing On Organization Performance

Anna Visvizi, Orlando Troisi, Mara Grimaldi



The Effect Of Knowledge Sharing On Organization Performance:

The Effects of Knowledge Sharing and Absorptive Capacity on the Organizational Performance Saeed

Mousa,2016-08-04 Essay from the year 2016 in the subject Business economics Operations Research language English
abstract Innovation does not occur on its own accord rather it must be triggered by varying factors There is the need for the company or business entity to find as well as foster talent Additionally non technical innovation may be driven by managers who mainly take the role of mentorship in the organization This creates a relationship that acts as a driver to innovation in both the long term and short term Talented managers have proper comprehension of the importance of relationships wherein an emotional commitment of an individual to another has the capacity to make a difference The quality of relationship between managers and employees would have a bearing on the capacity to leverage the relationship Employees or knowledge workers are the major sources of knowledge and are crucial to the creation capture as well as sharing of knowledge in business entities There are two types of knowledge tacit and explicit Explicit knowledge is expressed in numbers and words and can be easily shared and communicated in form of scientific formulae hard data universal principles and codified procedures Tacit knowledge on the other hand revolves around personal and hard to formalize knowledge which makes it extremely difficult to share or communicate with other people It is also to be recognized that knowledge sharing is very crucial for knowledge management systems It can be achieved through contributions interactions informal techniques and communal approach There are questions about the elements that determine the absorptive capacity of a business entity There are three groups of factors that are assumed to determine or have a bearing on the absorptive capacity The first group there are the research and development activities second category are the prior related knowledge and the individual skills and the third are the human resource management practices and the organizational structures A business entity s knowledge base also comes as a basis for the performance of the company This means that there exists a strong relationship between the skills associated with knowledge and the performance of the corporate entity There is a relationship between absorptive capacity and knowledge sharing Knowledge sharing in business entities is a critical process that requires to be attained and developed at all times so as to attain sustainable advantage The Effect of Knowledge Sharing on Organizational

Performance in Small and Medium Enterprises Rohana Ngah,2010 **From the Internet of Things to the Internet of**

Ideas: The Role of Artificial Intelligence Abdalmuttaieb M. A. Musleh Al-Sartawi,Anjum Razzaque,Muhammad Mustafa Kamal,2022-11-18 This book shows latest research on the role Artificial intelligence in enabling IoT to evoke IoI and how IoI flourish inside technologies like social media platforms social networks communities of practice interest to assure a globally sustainable unit where humans integrate with machines to collaboratively share ideas and solve complex problems Such a book holds several benefits It will reveal theoretical practical and managerial implications through discussions that will embrace a wide array of technologies focused on the role of AI enabled IoT to evoke IoI EAMMIS 2022 was organized by the

Bridges Foundation in cooperation with Coventry University UK on the 10th and 11th of June 2022 EAMMIS 2022 theme was From the Internet of Things to the Internet of Ideas The role of Artificial Intelligence The papers presented at the conference provide a holistic view of AI and its applications IOT and the IOI which will help societies to better use and benefit from AI IOT and IOI to develop future strategies and actions

Big Data and Decision-Making Anna Visvizi, Orlando Troisi, Mara Grimaldi, 2023-01-30 Big Data and Decision Making Applications and Uses in the Public and Private Sector breaks down the concept of big data to reveal how it has become integrated into the fabric of both public and private domains as well as how its value can ultimately be exploited

Corporate behaviour and sustainable development Haiyue Liu, Xiaoyu Wang, Yuli Shan, Shiyang Hu, Rui Xue, 2023-05-09

Knowledge Management, Innovation and Big Data Patricia Ordóñez de Pablos, Miltiadis D. Lytras, 2019-12-31 The evolution of knowledge management theory and the special emphasis on human and social capital sets new challenges for knowledge driven and technology enabled innovation Emerging technologies including big data and analytics have significant implications for sustainability policy making and competitiveness This edited volume promotes scientific research into the potential contributions knowledge management can make to the new era of innovation and social inclusive economic growth We are grateful to all the contributors of this edition for their intellectual work The organization of the relevant debate is aligned around three pillars

SECTION A DATA KNOWLEDGE HUMAN AND SOCIAL CAPITAL FOR INNOVATION We elaborate on the new era of knowledge types and the emerging forms of social capital and their impact on technology driven innovation Topics include Social Networks Smart Education Social Capital Corporate Innovation Disruptive Innovation Knowledge integration Enhanced Decision Making

SECTION B KNOWLEDGE MANAGEMENT BIG DATA ENABLED INNOVATION In this section knowledge management and big data applications and systems are presented Selective topic include Crowdsourcing Analysis Natural Language Processing Data Governance Knowledge Extraction Ontology Design Semantic Modeling

SECTION C SUSTAINABLE DEVELOPMENT In the section the debate on the impact of knowledge management and big data research to sustainability is promoted with integrative discussion of complementary social and technological factors including Big Social Networks on Sustainable Economic Development Business Intelligence

Antecedents and consequences of employee based brand equity Muhammad Waseem Bari, T. Ramayah, Francesca Di Virgilio, Emilia Alaverdov, 2023-04-06

Knowledge Sharing Behavior and Organizational Performance (The Effect of Knowledge Sharing Behavior on Organizational Performance). Maryam Philsoophian, 2017 English

Abstract One of the main activities in the field of knowledge management is knowledge sharing because employees can play an important role in organizational competitive advantages Effective knowledge sharing can improve the quality of R D activities On the other hand it seems that knowledge sharing behavior improves organizational performances and competitive advantages for the organization The aim of this study is to investigate the effects of knowledge sharing with regards to attitude intention and behavior on organizational performances The research method is based on descriptive

survey and questionnaire methods that uses partial least squares by SMARTPLS software Studying of 85 collected questionnaire showed that attitude has positive and significant effect on intention and intention has a significant positive impact on behavior Also knowledge sharing affects strongly the performance of the Iranian Space Agency Remarkably the results indicate that all financial performance processes performance and internal performance have positive impact on Iranian Space Agency performance

Failure and Resilience in Creativity, Innovation, and Entrepreneurship: Psychology Rationales Fu-Sheng Tsai,Karen Moustafa Leonard,Shalini Srivastava,2022-11-28

Innovative and Creative Behaviours in the Modern Workplace: Causes and Consequences Mike James Mustafa,Mathew Hughes ,Delia Virga,2025-08-22 In light of ongoing globalization and the post pandemic recovery period organizational innovativeness is becoming a strategic necessity for many organizations to survive and thrive in contemporary business environments In achieving innovativeness organizations have become reliant on the discretionary and non conformity extra role behaviors of their employees that go beyond employee role expectations Employee creativity and innovativeness represent two such behaviors deemed critical for organizational innovativeness Employee creativity can be viewed as the cognitive and behavioral processes applied when attempting to generate novel ideas and employee innovativeness as the processes applied when attempting to implement new ideas A particular challenge for organizations is understanding how behaviors emerge and how they can be sustained through appropriate structures and processes Such challenges are even more profound given that employees may not be willing to engage in such behaviors due to often significant personal costs associated with engaging in them Given the growing importance of employee creative and innovative behaviors to organizational success and survival numerous studies have examined their antecedents in order to develop theoretical models and evidence based guidance for enhancing employee creativity and innovativeness A fundamental issue among such studies is that they have mainly focused on specific elements of organizational cultures and or leadership styles This has often resulted in an incomplete understanding of how such complex behaviors actually emerge

Organizational Behavior Michael A. Hitt,C. Chet Miller,Adrienne Colella,Maria Triana,2017-12-15 People processes and technology These are the three major drivers of business achievement The best leaders inherently understand that great companies start with great people This is as true now as it was during the beginning of the industrial revolution and understanding and staying current on the latest organizational behavior research and best practices paves the way for managerial success In this updated edition of Organizational Behavior theory new research and real world case studies are combined in an engaging manner to blend together the critical concepts and skills needed to successfully manage others and build a strong organization across all levels of a company Featuring an in depth view of the process and practice of managing individuals teams and entire organizations the text provides a solid foundation for students and future managers

The Korean Journal of Policy Studies ,2015

Incorporating Knowledge Sharing as a Sustainable Competitive Advantage with Business Processes Maziar Azimzadeh Irani,2017 Objective This paper aims to

clarify the importance of knowledge sharing application in businesses and to illuminate the effect of knowledge sharing as the key compartment of knowledge management on business process and organizational performance based on current research Finally this paper endeavours to suggest a model and some recommendation for future research Methodology Technique A qualitative method based on a comprehensive search of numerous leading databases has been utilized for the purpose of this study Findings Knowledge sharing influences organizational performance from diverse aspects like management decision making and production procedure In knowledge based societies the ability of a company to create sustain and communicate knowledge has a major impact on its performance Knowledge sharing is the basis of competitive advantage due to its implicit dimension and the complexity to imitate or substitute Therefore companies who are capable of achieving a successful knowledge sharing are likely to perform better Novelty Knowledge sharing affects business overall performance Therefore knowledge sharing should be incorporated into business processes in order to maintain a business organizational performance at a competitive level *IEEE International Engineering Management Conference ,2005*

Company Culture, Knowledge Sharing and Organizational Performance. The Employee's Perspective Wioleta Kucharska,2017 Knowledge sharing as a basic prerequisite for knowledge creation is a dynamic social process characterized by profound human interactions The process of knowledge sharing can be supported by the organizational culture which is a set of values and norms giving identity to each enterprise As a valuable element of intellectual capital organizational culture contributes to achieving strategic business goals The purpose of this article is to explore the impact of organizational culture and its axiological and behavioural dimensions on knowledge sharing and company performance from the employee s perspective Human resources are the most critical assets for organizational performance Their utility under the conditions of network organization depends on to a very high degree of the organizational culture that enhances loyalty commitment and job satisfaction of employees encourages knowledge sharing and as a result improves the overall organizational performance The article aims at better understanding the relation between organizational culture dimensions and knowledge sharing and company performance from the employee point of view For this purpose the authors conducted a study among Polish employees with different roles and experiences across different industries The data collected during the study has been analyzed using the equal structural modelling method *The Effects of Inquiry Method, Information Sharing and Intragroup Conflict on Group Decision Making* Dennis John Devine,1997 **Knowledge Sharing, Firm Innovation Capability,**

Competitive Advantage and Financial Performance Al Shaima Taleb Hussein,2016 In today s knowledge intensive society organizations need to be able to effectively manage the increasingly important production factor knowledge in order to thrive Previous studies have emphasized the importance of knowledge sharing especially its influence on organizational innovation capability competitive advantage and financial performance This study aims to develop a knowledge sharing framework across three dimensions enablers processes and outcomes in law enforcement in the United Arab Emirates UAE It

examines the effect of six enablers enjoyment in helping others knowledge self efficacy top management support organizational rewards information and communication technology use end user focus on knowledge donating and collecting which together make up the bidirectional perspective of knowledge sharing It also examines the impact of knowledge donating and collecting on organizational innovation capability organizational competitive advantage and organizational financial performance The model assesses additional relationships such as the impact of organizational innovation capability on organizational competitive advantage and the impact of organizational competitive advantage on organizational performance In this quantitative study data is collected from a law enforcement agency using structured questionnaires The sample size of this study is 605 middle managers Several statistical tools are used to achieve study objectives including descriptive analysis one way ANOVA confirmatory factor analysis and structured equation modeling to test the 11 hypotheses provided by the structural model This study found that knowledge self efficacy impacts knowledge donating behavior top management support impacts knowledge collecting behavior while information and communication technology use and end user focus affect both knowledge donating and collecting It also shows that knowledge collecting behavior of the employees impacts the agency's innovation capability competitive advantage and financial performance Additionally innovation capability affects competitive advantage and competitive advantage affects financial performance in the law enforcement agency under study The findings also show that there are significant differences between the different general directorates in the law enforcement agency under study By examining four of them it is found that they share similar knowledge sharing behaviors and have differences on others based on the units objectives cultures and functions The present study highlights many limitations and opportunities for future research For instance more enablers and outcomes of knowledge sharing can be examined in the context of the United Arab Emirates UAE The barriers of knowledge sharing can also be addressed in future studies Another alternative to studying knowledge behavior is studying knowledge sharing intention It might be beneficial to repeat this study in UAE sectors other than law enforcement to generalize the result in the UAE The study has significant theoretical and managerial contributions It proposes a research model for empirical studies that links a three dimensional framework namely enablers processes and outcomes It has enormous opportunities for enhancements and adding more enablers and outcomes variables which opens the door for scholars to improve and develop more frameworks that follow the same structure The research model may also provide a clue regarding how knowledge intensive organizations can promote knowledge sharing culture and create a successful knowledge sharing strategy particularly in law enforcement agencies in the UAE The research model is novel and likely to be particularly valuable especially in knowledge intensive organizations such as the law enforcement sector Knowledge sharing has often been neglected by organizations in the UAE because of the lack of knowledge sharing culture and trust among and across organizations in the country as well as the scarcity of relevant research in the area

The SAGE Handbook of Organizational Behavior Julian Barling, Stewart

Clegg, Cary L Cooper, 2008-08-11 This handbook focuses on core micro organizational behaviour issues providing students and scholars with an insightful and wide reaching survey of the state of the field Journal of Information Science ,2007

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The Effect Of Knowledge Sharing On Organization Performance Book Review: Unveiling the Power of Words

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Table of Contents The Effect Of Knowledge Sharing On Organization Performance

1. Understanding the eBook The Effect Of Knowledge Sharing On Organization Performance
 - The Rise of Digital Reading The Effect Of Knowledge Sharing On Organization Performance
 - Advantages of eBooks Over Traditional Books
2. Identifying The Effect Of Knowledge Sharing On Organization Performance
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an The Effect Of Knowledge Sharing On Organization Performance
 - User-Friendly Interface
4. Exploring eBook Recommendations from The Effect Of Knowledge Sharing On Organization Performance
 - Personalized Recommendations
 - The Effect Of Knowledge Sharing On Organization Performance User Reviews and Ratings

- The Effect Of Knowledge Sharing On Organization Performance and Bestseller Lists
- 5. Accessing The Effect Of Knowledge Sharing On Organization Performance Free and Paid eBooks
 - The Effect Of Knowledge Sharing On Organization Performance Public Domain eBooks
 - The Effect Of Knowledge Sharing On Organization Performance eBook Subscription Services
 - The Effect Of Knowledge Sharing On Organization Performance Budget-Friendly Options
- 6. Navigating The Effect Of Knowledge Sharing On Organization Performance eBook Formats
 - ePub, PDF, MOBI, and More
 - The Effect Of Knowledge Sharing On Organization Performance Compatibility with Devices
 - The Effect Of Knowledge Sharing On Organization Performance Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of The Effect Of Knowledge Sharing On Organization Performance
 - Highlighting and Note-Taking The Effect Of Knowledge Sharing On Organization Performance
 - Interactive Elements The Effect Of Knowledge Sharing On Organization Performance
- 8. Staying Engaged with The Effect Of Knowledge Sharing On Organization Performance
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers The Effect Of Knowledge Sharing On Organization Performance
- 9. Balancing eBooks and Physical Books The Effect Of Knowledge Sharing On Organization Performance
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection The Effect Of Knowledge Sharing On Organization Performance
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine The Effect Of Knowledge Sharing On Organization Performance
 - Setting Reading Goals The Effect Of Knowledge Sharing On Organization Performance
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of The Effect Of Knowledge Sharing On Organization Performance
 - Fact-Checking eBook Content of The Effect Of Knowledge Sharing On Organization Performance
 - Distinguishing Credible Sources

13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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