

JAN JONKER
BARTJAN PENNINK

The Essence of Research Methodology

A Concise Guide
for Master and PhD Students
in Management Science



 Springer

The Essence Of Research Methodology A Concise Guide For Master And Phd Students In Management Science

Prof. Anthony Stacey



The Essence Of Research Methodology A Concise Guide For Master And Phd Students In Management Science:

The Essence of Research Methodology Jan Jonker, Bartjan Pennink, 2010-03-10 Methodology is the eld which is indisputably complex In the academic world it is often said to be important yet in everyday academic practice it is not always treated accordingly In teaching methodology is often a mandatory course Usually it consists of learning how to adopt several common approaches when doing research and how to conceive a research design often leading to a survey This usually leads to collecting data on a modest scale and when the opportunity arises analysing the data with the help of some statistics Ask the students of their opinion at the end of such a course and they tend to heave a deep sigh of relief and say I have got through it Then their real courses start again in which methodology often does not play a role at all We are of the opinion that writing off methodology in this way is a real pity It ignores the valuable role that methodology should play in academic teaching as a whole Here methodology is presented as a form of thinking and acting that while obviously entailing research work can also include the design and change of organisations This broad approach has been purposefully chosen as it is almost obvious from research and graduation projects that the students do not really have a clue what methodology involves and therefore wasting their time by producing work that has a little quality

The Essence of Research Methodology Jan Jonker, Bartjan Pennink, 2010-11-20 This publication is designed to provide Master and PhD students with a concise introduction to conducting research in organisations The aim is to impart knowledge for making the appropriate methodological choices and to give readers a practical guide to designing and executing a research Over fifty concrete examples exercises discussions and short case studies give a good illustration of the practice of research so to enhance the understanding of the application of methodology in specific research contexts Another special feature of this book is the extensive comparative Glossary of key methodological terms ideas and notions that has been incorporated Also various checklists are provided to help students structure their research activities and reflect on key issues and choices that need to be made Finally more fundamental theoretical ontological and epistemological issues and debates are touched upon and discussed in the footnotes

Methodological Issues in Management Research Rabi N. Subudhi, Sumita Mishra, 2019-11-11 Using contemporary examples of business and management research predominantly within the context of India this book offers numerous tools and techniques which can be applied to a diverse range of research needs Topics discussed include research designs sampling interviews focus groups case study research and mixed method research

Cohabitation among Students in Higher-Learning Institutions in Tanzania Elia Shabani Mligo, Jael Omanga Otieno, 2018-02-28 Colleges and universities have been meeting places of students for the sake of studies all over the world As students transcend from secondary level education to tertiary level the degree of freedom increases they become free to live the style of life they choose This freedom is mainly caused by their advance in age from childhood to youth ages Cohabitation is one of the styles of life that students in most higher learning institutions choose to live However cohabitation

is not the style of life that emerges in the recent time In the industrialized world for example cohabitation among youth started a long time ago By the 1970s and 1980s its rate increased greatly due to secularization and increase in freedom Being aware of this growing trend in cohabitation this book surveys the extent of cohabitation among students in higher learning institutions in Tanzania and how it affects the academic performance of the cohabiting partners It means that the book assesses both positive and negative effects for this style of life among the surveyed students Therefore this book is important to both university and college students so that they can be aware of the positive and negative effects of cohabitation especially in terms of academic performance

Designing, Conducting, and Publishing Quality Research in Mathematics Education Keith R. Leatham, 2019-09-12 The purpose of this book is to collect organize and disseminate collective wisdom with respect to designing conducting and publishing quality research in mathematics education This wisdom will be gleaned from among those who over the past several decades have been instrumental in guiding the field in the pursuit of excellence in mathematics education research insightful editors educative reviewers prolific writers and caring mentors Each chapter is written to the novice researcher with the intent of aiding them in avoiding common pitfalls navigating difficult intellectual terrain and understanding that they are not alone in experiencing rejection frustration confusion and doubt This book differs from existing literature in the sense that it is written about the enterprise of designing conducting and publishing research in mathematics education as opposed to being reports of the results of such work It also differs in the sense that it is written with the intent to mentor the rising generation as opposed to capture the state of the field as would happen in a handbook for example It is written for the express purpose of helping the field work collectively to aid in the often isolated enterprise of mentoring new researchers The primary audience is a potentially wide one graduate students novice researchers graduate faculty advisors and mentors or anyone seeking to improve their own abilities to design conduct and publish quality research in mathematics education

English as a Language of Teaching and Learning for Community Secondary Schools in Tanzania Elia Shabani Mligo, Mikael Mwashilindi, 2017-08-07 This book examines the challenges posed by English a foreign language as a language of teaching and learning for community secondary schools in Tanzania in terms of academic performance The book probes the necessity for having two languages of instruction in the Tanzanian educational system While Kiswahili the native language is predominantly understood by the majority of people the discussion in this book indicates that most students in community secondary schools in Tanzania are incompetent in understanding writing listening reading and speaking English a language they use in learning and doing their examinations especially in the early stages of their secondary studies The incompetence in the above mentioned skills is mostly caused by their inability to cope with the abrupt transition in the languages of instruction from their pre primary and primary school study Kiswahili to secondary school study English Moreover most teachers are unable to use the English language as a means to impart knowledge or facilitate learning to their students leading them to code switching and code mixing This book

poses a challenge to countries whose students pass through a transition from one language of instruction to another in their educational systems helping them to make appropriate decisions in regard to the appropriate language of teaching and learning

A Look at Zambia's Road Financing Strategies: The Impact of Incongruent Policies and Budgets Yohane Tembo, 2015-01-01 There are various reasons why the road asset in Zambia has been deteriorating over the past five decades since independence Much effort to restore the road asset to its original value and keep it maintained in a good and safe condition was initiated in mid 1990s with the launch of the Road Sector Investment Plan Phase I which was immediately followed by the launch of a Phase II to run from 2003 to 2013 It is my appreciation that many diagnostic studies into road financing strategies which could have led to inefficient road asset management in Zambia have been undertaken and various solutions tendered The author takes cognizance that resource mobilization for road construction and maintenance and subsequent allocation to respective road programs can often be problematic for an emerging country like Zambia It has the potential to lead to inefficiencies in road asset management as has evidently been demonstrated in the declining road asset value over time The political as well as the economic landscape plays a vital role in resource mobilization and allocation strategies as much as the institutional and the legal framework do The failure to clear the backlog of maintenance which normally results largely from deferment of scheduled maintenance due to insufficient annual budgetary allocation to the road sector maintenance programs has led to the significant deterioration in road network condition Exorbitant road construction costs have posed additional challenges to the fiscus thereby constraining both the quantity and quality of road infrastructure that could be constructed and maintained at any given time Recent policy drives have been categorical in their preference of new road construction aimed at linking Zambia over road maintenance which plays a pivotal role in road asset management This creates a perception that policy pronouncements are at variance to policy documents which promote sustainable economic development through efficient road investments and could be seen as being paradoxical in that the actual financing strategies are skewed towards road construction a recipe of comfort for the next election challenge due to increased visibility on the ground rather than to maintenance as an astute and effective way of managing the road asset The difficulty of establishing congruence between government pronouncements and actual road business strategies in the implementing agencies has over the

Business and Peace-Building Carol Bond, 2018-07-04 In a world struggling to adapt to seismic social and environmental changes the time is now for businesses to prioritise creating local conditions of peace This book builds on original research foregrounding peace as a core business outcome for natural resources industries Especially in non warlike situations where natural resources industries have exacerbated or caused conflict foregrounding peace as a core business outcome can bring substantial benefits Peace is a concept external and internal stakeholders understand Consequently research shows that when natural resources sector CSR professionals start reframing their day to day decisions in terms of peace outcomes they are more likely to create efficient and cost effective solutions to environmental

social and economic business challenges This book provides both theory and practical suggestions for how to reframe day to day CSR activities of natural resources companies as peace focused business decisions Especially in the remote and rural regions of the world where natural resources industries have the greatest impact businesses can lead the way in contributing to conditions of peace while bringing much needed resources to market

Measure of People and Space Interactions in the Built Environment Abubakar Danladi Isah, Isa Bala Muhammad, 2019-05-28 This book is an edited collection of seven chapters on the theme of people and space interactions in different settings Using a variety of problems it showcases a rich set of solutions to the global challenges of functional sustainable and responsive habitats in both urban and rural environments The book deals with cultural landscapes sustainable housing settings the environment and human response spatial epidemiology neighbourhood and health and the subjectivity objectivity continuum in man environment research The studies apply a variety of social research methods and strategies relevant to the study of human interaction with its environment Collectively they serve as templates for direction in modern social science research methodology built on evidence based scientific inquiry of the built environment It can guide both young and seasoned researchers in considering appropriate responses to various social research problems including assessing various options in research process innovation A recurrent lesson from the individual studies and significant contribution of the volume is that each research endeavor needs to be based on a firm philosophical grounding as this goes a long way in determining the type of data to be collected and the ways that they are analysed and interpreted Taking a cross disciplinary perspective this edited collection should be of interest to scholars of geography anthropology sociology epidemiology urban planning architecture and above all environment behaviour studies

ITJEMAST 11(1) 2020, International Transaction Journal of Engineering Management Applied Sciences Technologies publishes a wide spectrum of research and technical articles as well as reviews experiments experiences modelings simulations designs and innovations from engineering sciences life sciences and related disciplines as well as interdisciplinary cross disciplinary multidisciplinary subjects Original work is required Article submitted must not be under consideration of other publishers for publications

An Adaptive Safety Incentives Framework for Construction Organisations in Developing Economies Kunle Ogundipe, Babatunde Fatai Ogunbayo, Clinton Ohis Aigbavboa, 2025-11-24 The central aim of this book is to focus on safety incentives in a construction context and conceptualise an adaptive safety incentive framework for construction firms in the global south This book is a collection of knowledge on safety incentives and their impact on improving workplace safety motivating workers safety practices and improving organisations performance goals in the construction industry With primary research conducted in Nigeria and secondary comparisons with Ghana South Africa China Malaysia and Hong Kong the conceptualised framework provides insights into the multifaceted factors influencing safety incentives in the construction sector By explaining the behavioural approach to creating reward systems that minimise unintended consequences and maximise happiness health wealth and success this book takes a pragmatic

approach to developing safety incentives and provides significant practical insights This book identifies the gaps in safety incentives studies by critically reviewing related models theories and conceptual models to provide significant recommendations that support the implementation of safety incentives in the construction industry in the global south Guiding readers on templates for developing safety incentives this book will interest professionals in building construction project management quantity surveying civil engineering human resource management studies and occupational safety and health OSH and owners of construction organisations as well as researchers in all these fields **Higher Education**

,2023-11-02 COVID wrought havoc on the world s economic systems Higher education did not escape the ravages brought on by the pandemic as institutions of higher education around the world faced major upheavals in their educational delivery systems Some institutions were prepared for the required transition to online learning Most were not Whether prepared or not educators rose to the challenge The innovativeness of educators met the challenges as digital learning replaced the face to face environment In fact some of the distance models proved so engaging that many students no longer desire a return to the face to face model As with all transitions some things were lost while others were gained This book examines practice in the field as institutions struggled to face the worst global pandemic in the last century The book is organized into four sections on Perils and Promises The State of Online Education Goals and Challenges of Online Learning and Innovations in the Age of COVID It presents various perspectives from educators around the world to illustrate the struggles and triumphs of those facing new challenges and implementing new ideas to empower the educational process These discussions shed light on the impact of the pandemic and the future of higher education post COVID Higher education has been forever changed and higher education as it once was may never return While many questions arise the achievements in meeting and overcoming the pandemic illustrate the creativity and innovativeness of educators around the world who inspired future generations of learners to reach new heights of accomplishment even in the face of the pandemic Key Success Factors for

Implementing CRM in Sales Departments of B2B Companies Goran Krpan,2018-04-16 Die Implementierung von CRM in einem Unternehmen ist mit vielen Herausforderungen verbunden da eine solche Implementierung viel Zeit erfordert und hohe Kosten verursacht Diese Kosten sind mitunter schwer zu rechtfertigen Jedoch verspricht man sich durch diese Technologie ein besseres Kundenverständnis zu erlangen und somit auch seine Umsätze nachhaltig steigern zu können Leider ist es oft der Fall dass Systeme die das Kundenmanagement erleichtern sollen genau das Gegenteil bewirken und somit zu Frust und Enttäuschung führen Die vorliegende Arbeit beschäftigt sich mit den Erfolgsschüsselfaktoren für die Implementierung von CRM in einer Vertriebsorganisation im B2B Bereich **ISET 2019** Farid Ahmadi,Dyah Rini Indriyanti,Virgiawan Adi Kristianto,2019-06-29 The proceedings of International Conference on Science Education and Technology 2019 are the compilation of articles in the internationally refereed conference dedicated to promote acceleration of scientific and technological innovation and the utilization of technology in assisting pedagogical process *The*

Post-pandemic Landscape of Education and Beyond: Innovation and Transformation Anna Wing Bo TSO, Steven Kwan Keung NG, Locky Law, Tiffany Shurui BAI, 2023-02-01 With the purpose of exploring the critical possibilities offered by the global crisis of coronavirus pandemic this volume presents the collected works of scholars educators and practitioners worldwide bringing to the readers a broad array of perspectives on how COVID 19 inspires us to rethink redefine and make sense of the theoretical and pedagogical approaches that can be applied in various educational contexts Part One of the book provides an insightful exploration of the technology mediated innovations used in English language learning and teaching Part Two reflects on the online learning experiences of students as well as the teachers strategies to cope with changes as the COVID 19 pandemic unleashed unprecedented disruptions in class Part Three looks into a range of case studies regarding the digital divide cross border schooling cyberbullying and cross disciplinary skill training in the post pandemic workplace highlighting the importance of creating a positive learning environment Part Four draws on the observations and experiences of frontline teachers to examine ways to optimize the digital learning experiences of students in and outside the classroom This volume will be a useful reference for scholars in Education Communication Applied Linguistics Social Work and Positive Psychology

ICOPE 2020 Ryzal Perdana, Gede Eka Putrawan, Sunyono, 2021-03-24 We are delighted to introduce the Proceedings of the Second International Conference on Progressive Education ICOPE 2020 hosted by the Faculty of Teacher Training and Education Universitas Lampung Indonesia in the heart of the city Bandar Lampung on 16 and 17 October 2020 Due to the COVID 19 pandemic we took a model of an online organised event via Zoom The theme of the 2nd ICOPE 2020 was Exploring the New Era of Education with various related topics including Science Education Technology and Learning Innovation Social and Humanities Education Education Management Early Childhood Education Primary Education Teacher Professional Development Curriculum and Instructions Assessment and Evaluation and Environmental Education This conference has invited academics researchers teachers practitioners and students worldwide to participate and exchange ideas experiences and research findings in the field of education to make a better more efficient and impactful teaching and learning This conference was attended by 190 participants and 160 presenters Four keynote papers were delivered at the conference the first two papers were delivered by Prof Emeritus Stephen D Krashen from the University of Southern California the USA and Prof Dr Bujang Rahman M Si from Universitas Lampung Indonesia The second two papers were presented by Prof Dr Habil Andrea Bencsik from the University of Pannonia Hungary and Dr Hisham bin Dzakiria from Universiti Utara Malaysia Malaysia In addition a total of 160 papers were also presented by registered presenters in the parallel sessions of the conference The conference represents the efforts of many individuals Coordination with the steering chairs was essential for the success of the conference We sincerely appreciate their constant support and guidance We would also like to express our gratitude to the organising committee members for putting much effort into ensuring the success of the day to day operation of the conference and the reviewers for their hard work in reviewing submissions We also thank the four invited keynote

speakers for sharing their insights Finally the conference would not be possible without the excellent papers contributed by authors We thank all authors for their contributions and participation in the 2nd ICOPE 2020 We strongly believe that the 2nd ICOPE 2020 has provided a good forum for academics researchers teachers practitioners and students to address all aspects of education related issues in the current educational situation We feel honoured to serve the best recent scientific knowledge and development in education and hope that these proceedings will furnish scholars from all over the world with an excellent reference book We also expect that the future ICOPE conference will be more successful and stimulating Finally it was with great pleasure that we had the opportunity to host such a conference

Corporate Governance & Firm Performances in the Biomedical Industry Saeed Saeed, *Encyclopedia of Information Science and Technology, Third Edition* Khosrow-Pour, D.B.A., Mehdi, 2014-07-31 This 10 volume compilation of authoritative research based articles contributed by thousands of researchers and experts from all over the world emphasized modern issues and the presentation of potential opportunities prospective solutions and future directions in the field of information science and technology Provided by publisher

Critical Reflections on ICT and Education Anna Wing Bo TSO, Wendy Wing Lam CHAN, Steven Kwan Keung NG, Tiffany Shurui BAI, Noble Po Kan LO, 2023-12-13 This book includes selected papers from the Hong Kong Association for Educational Communications and Technology HKAECT 2023 International Conference It provides readers with a collection of insightful chapters which delves into the realms of data visualization artificial intelligence AI virtual reality VR and augmented reality AR It also reflects on the dynamic shifts in online learning blended learning and self directed learning Part one of the volume includes case studies and examples of the integration of advanced technologies such as data visualization generative AI and mixed reality in education Part two shares experiences and observations from educators who embrace online learning blended learning and independent learning Part three investigates the influences digital education has on learning teaching and society as a whole The book paves a path for thought provoking discussions on the future of education in a digitally connected world It is a vital resource for educators administrators policymakers and learners seeking to navigate and thrive in the rapidly evolving world of digital education

GE2J 2019 Darmawan Napitupulu, Rahmat Hidayat, Dahlan Abdullah, 2020-08-31 The Proceeding book presented the 3rd International Conference on Gender Equality and Ecological Justice which is an international conference hosted by Universitas Kristen Satya Wacana Total 29 full papers presented were carefully reviewed and selected from about 50 submissions with the topics not limited to Gender Equality and Ecological Justice The 2019 Conference was held at Universitas Kristen Satya Wacana Salatiga Indonesia from 10 to 11 July 2019 which had been attended by academics and researchers from various universities worldwide with the theme of an Ecofeminist Initiative Science and Knowledge Synergy Towards Global Wisdom Sustainability

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