

THE FOUNDER'S DILEMMAS

ANTICIPATING AND
AVOIDING THE
PITFALLS
THAT CAN
SINK
A
STARTUP

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NOAM WASSERMAN



The Founders Dilemmas

Sakari Sariola



The Founders Dilemmas :

The Founder's Dilemmas Noam Wasserman, 2012-03-25 A guide to the early decisions that can make or break startup ventures Often downplayed in the excitement of starting up a new business venture is one of the most important decisions entrepreneurs will face should they go it alone or bring in cofounders hires and investors to help build the business More than just financial rewards are at stake Friendships and relationships can suffer Bad decisions at the inception of a promising venture lay the foundations for its eventual ruin The Founder s Dilemmas is the first book to examine the early decisions by entrepreneurs that can make or break a startup and its team Drawing on a decade of research Noam Wasserman reveals the common pitfalls founders face and how to avoid them He looks at whether it is a good idea to cofound with friends or relatives how and when to split the equity within the founding team and how to recognize when a successful founder CEO should exit or be fired Wasserman explains how to anticipate avoid or recover from disastrous mistakes that can splinter a founding team strip founders of control and leave founders without a financial payoff for their hard work and innovative ideas He highlights the need at each step to strike a careful balance between controlling the startup and attracting the best resources to grow it and demonstrates why the easy short term choice is often the most perilous in the long term The Founder s Dilemmas draws on the inside stories of founders like Evan Williams of Twitter and Tim Westergren of Pandora while mining quantitative data on almost ten thousand founders People problems are the leading cause of failure in startups This book offers solutions

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The Founder's Dilemmas: Anticipating And Avoiding The Pitfalls That Can Sink A Startup By Noam Wasserman

Shortcut Edition, 2021-05-31 Our summary is short simple and pragmatic It allows you to have the essential ideas of a big book in less than 30 minutes As you read this summary you will see that the founding decisions of a young company define its entire future You will also discover that a large part of a company s challenges are related to its team and its internal structure the first decisions should not be taken lightly because it is very difficult to go back on them afterwards the choice of the actors to be involved and the role that will be reserved for them determine the resources that the company will have at its disposal two main motivations influence decision making the search for control or profitability The creation of a company is an adventure with many unknowns Numerous studies have been conducted to judge the most productive business strategies but external factors are not the only agents of success or failure A company is not just an offer it is above all a team and a structure Each of the first decisions affecting employees represents a turning point for a young start up They must therefore be well thought out and coherent Buy now the summary of this book for the modest price of a cup of coffee *Life Is a*

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