

Chapter 1: Innovative Management for a Changing World

Learning Objectives

- Describe the 5 management competencies that are becoming crucial in today's fast-paced and rapidly changing world
- Define the four management functions and their type of management activities associated with each
- Explain the difference between efficiency and effectiveness and their importance for organizational performance
- Describe technical, human, and conceptual skills and their relevance for managers
- Describe management types and the horizontal and vertical differences between them
- Summarize the personal challenges in becoming a new manager
- Define the ten roles managers perform in organization
- Explain the unique characteristics of the manager's role in small business and nonprofit organizations

Class Notes

- Innovative Management for the New Workplace
 - Rapid environmental shifts:
 - Technology
 - Globalization
 - Shifting social values
 - In the new workplace, work is free-flowing and flexible
 - Success depends on innovation and continuous improvement
- New Management Competencies
 - Managers
 - Do more with less
 - Engage hearts and minds
 - See change as natural
 - Inspire vision and cultural values
 - Allow people to create a collaborative workplace
 - Allow people to create a productive workplace
- Management Competencies for Today's World
 - Management is the attainment of organizational goals in an effective and efficient manner through planning, organizing, leading and controlling organizational resources
 - Today's effective manager is an enabler who helps people do and be their best
 - Today's best managers are "future-facing."
 - Managers employ an empowering leadership style

Management 11th Edition Richard Daft Discussion Questions

Richard L. Daft, Dorothy Marcic



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Management Richard L. Daft, 2004 Integrating new and traditional management ideas this undergraduate textbook describes strategies for planning organizing leading and controlling a department or an entire business The sixth edition updates the case examples and reflects the atmosphere of the new workplace Annotation c Book *MindTap? Management Printed Access Card for Daft's Management, 11th* Richard L. Daft, 2013-09-25 MindTap Management for Daft's Management 11th Edition provides you with the tools you need to better manage your limited time you can complete assignments whenever and wherever you are ready to learn with course material specially customized for you by your instructor and streamlined in one proven easy to use interface MindTap Management helps you learn to think like a manager as well as apply concepts to the real world It follows a path to obtain these results offering various activities 1 Engage Interactive problems show you how management is relevant in your own life 2 Connect Real world applications help you master a body of knowledge and connect terms and concepts 3 Perform What Would You Do scenarios put you behind the desk providing an opportunity to apply management concepts 4 Lead Higher level problem types such as video cases provide opportunities to practice and improve management decisions in leadership roles Through these activities and an array of tools and apps from note taking to flashcards you ll get a true understanding of course concepts helping you to achieve better grades and setting the groundwork for your future courses Access to this product is valid for 6 months of usage Understanding Management + Mindtap, 1 Term Printed Access Card, 2019 Study Guide for Daft/Marcic's Understanding Management, 5th Marcic, 2005-11 Packed with real world examples and additional applications for helping students master management concepts this learning supplement is an excellent resource For each chapter of the text the Study Guide includes a summary and completion exercise a review with multiple choice true false and short answer questions a mini case with multiple choice questions management applications and an experiential exercise that can be assigned as homework or used in class

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