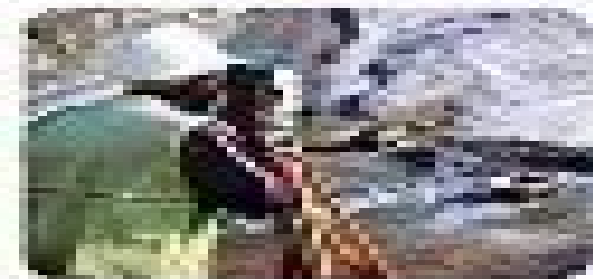
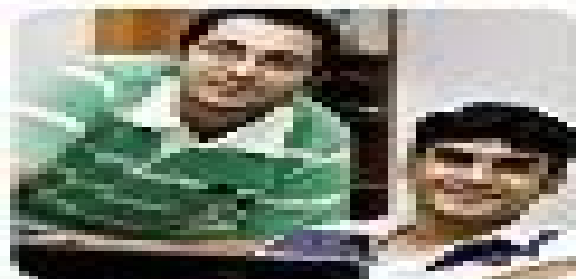
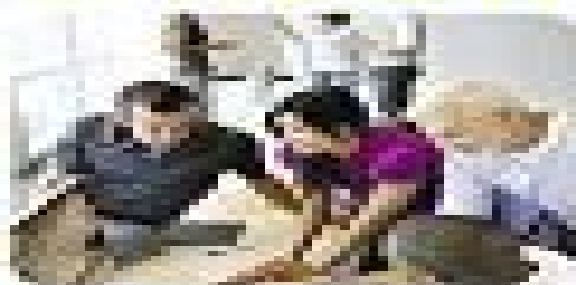


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An invaluable education pack proposing resources and activities for education and action with young people against racism and discrimination It is easy to say I have no prejudices or I m not racist so it has nothing to do with me It is much harder to

say I may not be to blame for what happened in the past but I want to take responsibility for making sure it doesn't continue in the future. Many young people in Europe and beyond defied the pandemic and took to the streets in 2020 to express their sorrow and their anger in the aftermath of George Floyd's death in Minneapolis at the hands of a white policeman. This also served as a wake up call to the daily systemic and sometimes structural forms of racial discrimination which are visible across Europe expressed in hate speech or outright physical violence and which target people on the basis of their characteristics or identity including age, colour of skin, disability, ethnicity, gender, legal status, nationality, origin, race, religion and belief, sex and sexual orientation. Youth leaders and human rights activists turned to the Council of Europe, the guardian of human rights in Europe, for responses, support and in particular what the youth sector could propose. A consultation with youth workers and specialists in human rights education concluded that part of the response has to be educational. The rise of populist, nationalist and xenophobic ideas and discourse must also be countered through democratic citizenship and human rights education including anti-racism education and intercultural learning. Education remains an important antidote to racism and prejudice. This manual was originally produced in 1995 for the European youth campaign against racism, antisemitism, xenophobia and intolerance. It has been updated and extended to reflect the kaleidoscope of racial discrimination in Europe today and the mutations of racist discourses and ideologies. It contains basic information and hands on non-formal education methodologies for supporting young people in learning about and addressing prejudice and its impact on people and societies.

Managing Research, Development and Innovation Ravi Jain, Harry C. Triandis, Cynthia W. Weick, 2010-06-18. Now fully revised and updated the classic book on effective R D management. This thoughtful and detailed work outlines what is required in order to achieve the desired end results in a networked world where teamwork and collaboration are increasingly important to globally dispersed workforces. JOHN CHAMBERS, Chairman and CEO Cisco, Praise for the Second Edition: This is a superbly written book and could make an excellent reference and text for related university courses. E LILE MURPHREE JR, PHD, former Chairman, Department of Engineering Management, The George Washington University. Provides a superb exposition of the role that social and psychological phenomena play in today's organizations. FRED E FIEDLER, Professor of Psychology Emeritus, University of Washington, Seattle. As the economy shifts from producing goods to producing information, the role of researchers in shaping the future has become immense. By taking advantage of modern technology, the highly trained and predominantly autonomous researchers from around the globe collect and share information better than ever yet there is still a lack of an effective centralized structure for an R D organization manager to integrate the efforts from many disparate individuals into a unified plan. *Managing Research Development and Innovation* Third Edition covers the management skills and leadership theories essential to generating products and excelling in today's global economy. Topics of interest include how to design jobs, organize hierarchies, resolve conflicts, motivate employees and create an innovative work environment. Discover how superior management skills can increase funding, generate profit and

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South African Human Resource Management Ben Swanepoel, 2003 South African Human Resource Management focuses on the knowledge and skills that managers at all levels need The authors integrate contemporary international research and implementation with a South African perspective

International Human Resource Management Ibraiz Tarique, Dennis R. Briscoe, Randall S. Schuler, 2015-08-11 Thoroughly updated and expanded the fifth edition of International Human Resource Management focuses on international human resource management IHRM within multinational enterprises MNEs The book has been designed to lead readers through all of the key topics of IHRM in a highly engaging and approachable way In addition to the key topics and rich pedagogy students have come to expect chapters have been updated including an expanded chapter on Comparative and National Culture Uncovering precisely why IHRM is important for success in international business and how IHRM policies and practices function within the multinational enterprise this comprehensive textbook provides an outstanding foundation for understanding the theory and practice of IHRM It is essential reading for all students instructors and IHRM professionals Instructor resources can be found at http://routledge textbooks.com/textbooks/_author/globalhrm

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