

Human Resource Management

FOURTEENTH EDITION

Gary Dessler



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Consumer Awareness and Textile Sustainability Subramanian Senthilkannan Muthu,2023-11-27 This contributed volume discusses how consumer awareness of textile sustainability can lead to a more sustainable textile supply chain From the initial purchase of a textile to its care and longevity consumer behaviors are at the core of consumption associated with the textile industry Making consumers aware of the environmental impacts of the clothing products they buy help them to choose the best alternative which has the lowers footprints and also enable them to help the entire textile sector to become sustainable In addition making them aware of environmental footprints of textile products from cradle to grave make them aware of how best they can take care of their products during use and disposal phases and how they can help to preserve the planet with their earnest efforts to reduce the environmental impacts in their boundary i e the use and disposal phases

Fundamentals of Human Resource Management Susan L. Verhulst, David A. DeCenzo, 2021-09-22 Fully revised and updated with input from practicing HR professionals Fundamentals of Human Resource Management 14th Edition provides students with a concise yet thorough introduction to the quickly evolving world of Human Resource Management HR This conversational and engaging text is designed to enhance online and distance learning and covers nearly all topics and competencies recommended by Society of Human Resource Management SHRM and Human Resource Certification Institute HRCI including human resource functions strategy planning legal context employee relations talent acquisition training and development performance management total rewards health safety and labor relations Every chapter is filled with real world examples and activities based on current and emerging issues designed to strengthen student comprehension and increase student engagement Human Resource Management Gary Dessler, 2015 For courses in Human Resources Management Human Resource Management provides students in human resource management courses and practicing managers with a full and practical review of essential HR concepts and techniques with a particular focus on using human resource practices to improve performance productivity and profitability at work This best selling HRM text is designed with authoritative and current information on Human Resource Management that ALL managers can use in business New topics can be found throughout the Fourteenth Edition along with new features and video cases MyManagementLab for Human Resources Management is a total learning package MyManagementLab is an online homework tutorial and assessment program that truly engages students in learning It helps students better prepare for class guizzes and exams resulting in better performance in the course and provides educators a dynamic set of tools for gauging individual and class progress This program will provide a better teaching and learning experience for you and your students It will help Personalize Learning with MyManagementLab Inspire the exchange of new ideas and foster intriguing discussions with the abundant resources found in MyManagementLab Focus on Productivity Performance and Profits Practical material helps managers perform day to day responsibilities Keep Your Course Current and Relevant New topics and boxed features highlight human resources

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9 2 Collective bargaining 85 9 3 Industrial action 85 9 4 Joint consultation 86 9 5 Staff Associations 86 9 6 The Role of HR Manager 86 10 References 87 Armstrong's Handbook of Human Resource Management Practice, 14th Edition Michael Armstrong, 2017 Including multiple choice questions flash cards case studies further reading and a glossary of HRM terms this in depth book provides a complete resource for understanding and implementing HR in relation to the needs of the business as a whole **Human Resource Management** Prabhat Kumar Pani,2015 Human Resource Management, Human Resource Management, Student Value Edition R. Wayne **Student Value Edition** Gary Dessler, 2011-12-31 Mondy, 2010-12-27 Human Resource Management, eBook, Global Edition R. Wayne Mondy, Joseph J. Martocchio, 2015-06-01 Combining Theory Practice A Modern Guide to Human Resources Human Resource Management addresses the study of HR in a realistic practical and stimulating manner Examples of how HR management is practiced in the real world and the relationship between various HR topics are interwoven throughout the text giving students a thorough introduction to the field based on sound theoretical concepts and practice The 14th Edition reveals HR s strategic importance to management and the overall health of an organisation The text also addresses the ongoing shrinkage of internal HR departments as many companies shift towards HR outsourcing HR shared service centers and professional employer organisations Students should walk away with an appreciation for how the HR profession continues to shed its administrative image and while focusing on mission oriented activities The full text downloaded to your computer With eBooks you can search for key concepts words and phrases make highlights and notes as you study share your notes with friends eBooks are downloaded to your computer and accessible either offline through the Bookshelf available as a free download available online and also via the iPad and Android apps Upon purchase you ll gain instant access to this eBook Time limit The eBooks products do not have an expiry date You will continue to access your digital ebook products whilst you have your Bookshelf installed **Human Resource Management**, 2011 A Dictionary of Human Resource Management Edmund Heery, Mike Noon, 2017-08-17 A Dictionary of Human Resource Management contains more than 2 000 precise and easy to understand definitions that are used in the fields of Human Resource Management and Employment Relations The dictionary covers all areas of HRM including recruitment and selection training and development performance management reward industrial relations and the design of work and organizations Theoretical terms and concepts are clearly explained and the main institutions legal terms and public policies that are relevant to HRM are all defined This new edition of the dictionary has been thoroughly revised and updated to reflect changes in vocabulary and usage New entries to this edition include bonus culture brain gain corporate sustainibility critical HRM decent work employee value proposition gamification male pale and stale modern slavery positive psychology precariat protected characteristics resilience talent pool and virtual on boarding A Dictionary of Hyman Resource Management is a vital companion for students and practitioners in the fields of HRM and Employment Relations It is an essential resource for anyone studying or working in this important area of management

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