Human Resource Management



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Human Resource Management Derek Torrington, Laura Hall, Stephen Taylor, 2008 This text seeks to help students understand the dynamic and exciting environment of human resources HR management and the complex decisions that all managers must make when managing employees Managing to Manage Derek Torrington, 2013-04-03 Today s managers often find themselves thrust into HR type situations presenting both challenge and opportunity often struggling to make the right decisions for the business and for the people involved Managing to Manage provides the essential understanding to cope with the core demands of people management grounding the advice in clear examples and familiar situations Split into two parts the book explains the role of the manager and then demonstrates how to fulfil that role taking a practical hands on approach It's packed with unique key concepts which guide the manager through essential skills while forming a guick reference guide for the rest of their careers Managing to Manage is a comprehensive practical guide tackling all challenges of managing people at work Human Resource Management for the Hospitality and Tourism Industries Dennis Nickson, 2007 Dennis Nickson takes an integrated look at HRM policies and practices in the tourism and hospitality industries Utilising existing human resource management theory and practice it contextualises it to the tourism and hospitality industries by looking at the specific employment practices of these industries Human Resource Management Derek Torrington, Laura Hall, Carol Atkinson, Stephen Taylor, 2020 For undergraduate business and management courses as well as CIPD accredited courses Develop skills to put theory into practice using academic research and current issues Human Resource Management 11th Edition by Torrington Hall Taylor and Atkinson is praised for its comprehensive scope of topics coverage of important HRM issues and succinctness It is a great introduction to human resources for students pursuing undergraduate business and management courses as well as those on CIPD accredited courses Human resource management helps those aspiring to or working in HR or managemen Human Resource Management at Work Mick Marchington, Adrian Wilkinson, Rory Donnelly, Anastasia Kynighou, 2016-03-15 A leading textbook in its field Human Resource Management at Work provides a clear introduction to the multiple meanings of HRM human resource management and the relationship between strategy and HRM Covering international and comparative HRM as well as HRM and performance it is filled with case studies and activities to bring the subject to life while summarizing the major forces shaping HRM and looking at the principal theoretical frameworks Ideal for business and HR students taking a critical look at HRM theory and practice this fully updated 6th edition of Human Resource Management at Work combines the latest research with real world examples Linking theory with practice it encourages a critical awareness of HRM through case studies real world examples and activities Now with a closer analysis of the forces shaping HRM at work and the growth of insecure work it also features new case studies an updated literature review and a stronger emphasis on international and comparative HRM Knowledge intensive firms employee engagement and talent management are discussed in detail as well as is the role of bodies such as

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Management of Recreational Sport in Higher Education Robert L. Boucher, W. James Weese, 1991 Value Pack Derek Torrington, 2005-02-03 This Multi Pack consists of Human Resource Management 5th edition by Derek Torrington Laura Hall Steven Taylor ISBN 0273646397 and Employee Relations 2nd Edition by Graham Hollinshead Stephanie Tailby Peter Nicholls ISBN 0273655868 Human Resource Management is the most comprehensive and accessible text available for those studying the subject at undergraduate or postgraduate level It also meets the needs of those seeking to qualify as members of the Chartered Institute of Personnel and Development CIPD The book is written from a practical management perspective in a clear and engaging style It includes full coverage of operational issues and introduces the major academic debates of relevance to the field The book is divided into six core parts each of which contains chapters focusing on strategy operations and skills Numerous learning exercises and activities are included throughout the text and on its companion website This fifth edition has been fully updated to take account of developments in professional thinking academic research and employment legislation the salient developments currently shaping the subject of employee relations from concrete issues such as changes in legislation employment practices or facets of trade union structure and membership to those of a more interpretative nature

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