



Self-Directed Search – John Holland's Occupational Themes

Directions: Read each occupational theme and mark each REASIC code letter below from 1 - 6 where you feel is more like you.

Theme	Tasks	Problems	Co-Workers	Rewards
Realistic _____	Technical, skilled, work with hands, tools, machines. Building, carpentry, fixing, maintenance, sports (e.g., airplane mechanic, electrician, photographer)	Prefer concrete rather than abstract problems.	Prefer dealing with things rather than people. Rugged, hearty, practical, physically strong.	Life appears relatively simple and straightforward. Worker can see the result of labors.
Enterprising _____	Business Contact—leading, selling, persuading, marketing, managing, promoting (e.g., salesperson, economist)	Prefer ambitious social tasks.	Enjoy competitive activities—have facility with words. Adversariously, ambitious, dominating, energetic.	Sense of achievement that comes from making things happen and being where there is action.
Artistic _____	Creative, self-expressive, singing, advertising (e.g., author, playwright, drama coach)	Problems that can be dealt with through self-expression and artistic media.	Like to work in free environments—imaginative, impulsive, intuitive, independent, introspective.	Opportunities for creating new things and being around other creative people.
Social _____	Social Service—helping people, giving directions, hosting, healing (e.g., teacher, speech therapist, counselor, trainer)	Solve problems through discussions or nurturing relationships.	Like to discuss philosophical questions—concerned with the welfare of others. Cheerful, popular, cooperative, friendly, generous.	Good feeling that comes from helping others solve their problems or improve themselves.
Investigative _____	Scientific—curious about things, people, organizations (e.g., anthropologist, aeronautical design engineer, botanist)	Prefer to think through problems rather than act them out.	Enjoy solving scientific puzzles—confident of scholarly and intellectual abilities—analytical, curious, reserved, independent.	Freedom and opportunity to satisfy an inner curiosity. Freedom to try out new ways.
Conventional _____	Business Detail—organizing, planning, highly ordered activities (e.g., bank examiner, court reporter, auditor, tax expert)	More efficient at well-defined tasks. Work with data, detailed and follow through on other's instructions.	Like life to be orderly and go according to plan. Conforming, conscientious, efficient, practical, calm, and persistent.	Seeing offices and organizations run smoothly and understanding how the individual contributed.

Write each letter of your top 3 REASIC code from left-to-right.

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The 3 letter code is an estimate of your SDS Occupational Theme.

****On the next page you can find your code along with most popular careers for your type.**

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Lei Shi



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Psychological Testing Theresa Kline, 2005-02-15 Psychological Testing by Theresa J B Kline is an accessible easy to read book that effectively communicates the current concepts trends and controversies in the field of psychological testing Readers are provided with an in depth analysis of psychometrics in a format that will keep their attention and that they will be able to relate to the significance of psychological testing across numerous areas such as schools businesses clinical settings military or government Todd L Chmielewski PsycCRITIQUES December 7 2005 VOL 50 NO 49 ARTICLE 12 Psychological Testing A Practical Approach to Design and Evaluation offers a fresh and innovative approach to students and faculty in the fields of testing measurement psychometrics research design and related areas of study Author Theresa J B Kline guides readers through the process of designing and evaluating a test while ensuring that the test meets the highest professional standards The author uses simple clear examples throughout and fully details the required statistical analyses Topics include but are not limited to design of item stems and responses sampling strategies classical and modern test theory IRT program examples reliability of tests and raters validation using content criterion related and factor analytic approaches test and item bias and professional and ethical issues in testing With the student in mind Kline has created features that ease them into more difficult ideas always stressing the practical use of theoretical concepts Features include A step by step approach to designing a test including construct identification construct operationalization collecting data item assessment and reliability and validity techniques Examples of data analyses with printouts and interpretation Up to date coverage of psychometric topics such as difference scores change scores translation computer adaptive testing reliability and validity generalization professional and ethical guidelines and references IRT program outputs dichotomous and multiple response Coverage of traditional topics in the context of how they would be used such as standard errors and confidence intervals Sampling approaches and their strengths and weaknesses as well as response rates and missing data management Psychological Testing is perfectly suited as a main text for upper level undergraduate and graduate Testing or Psychometrics courses in departments of Psychology Education Sociology Management and in the Human Services disciplines Professional researchers educators and consultants will also want to add this to their libraries for up to date coverage of test design and evaluation techniques Professor Kline s attempts to demystify complex measurement concepts are beautifully simplified and illustrated in her countless illustrations of practical and relevant problems for the mathematically challenged student This book is also a must have for those who simply do not have the desire for the theoretical jargon used in similar textbooks but are interested in the important conceptual and practical aspects of measurement as they apply in their disciplines Arturo Olivarez Jr Texas Tech University Kline s Psychological Testing provides a well written treatment of the critical issues in designing and evaluating psychometric instruments This book will be very useful to advanced undergraduate students graduate students and researchers Richard Block Montana State University [Encyclopedia of Career Development](#) Jeffrey

H. Greenhaus, Gerard A. Callanan, 2006-05-16 With more than 300 articles the Encyclopedia of Career Development is the premier reference tool for research on career related topics Covering a broad range of themes the contributions represent original material written by internationally renowned scholars that view career development from a number of different dimensions This multidisciplinary resource examines career related issues from psychological sociological educational counseling organizational behavior and human resource management perspectives **Mental Health and Mental**

Disorders Len Sperry, 2015-12-14 Serving as an indispensable resource for students and general interest readers alike this three volume work provides a comprehensive view of mental health that covers both mental well being and mental illness A three volume ready reference encyclopedia this up to date work supplies a holistic introduction to the fields of mental health and mental disorders that is written specifically for high school students and college students Covering the full continuum of mental health the set describes typical functioning including biology and neurology of the brain emotions and the traits and characteristics of mental well being It also addresses mental disorders and conditions from obsessive compulsive disorder OCD and post traumatic stress disorder PTSD to phobias and schizophrenia Mental Health and Mental Disorders An Encyclopedia of Conditions Treatments and Well Being highlights important concepts and phenomena key individuals treatment techniques organizations and diagnostic tools to give readers a complete view of this broad field of study It also investigates all sides of wellness exploring what it means to be normal and consistently identifying the links between lifestyle and mental health The encyclopedia is consistent with the goals of AP psychology curricula and addresses the various disorders classified in the new edition of the APA Diagnostic and Statistical Manual DSM V TR **What Color Is Your**

Parachute? for Teens, Fourth Edition Carol Christen, 2022-04-05 Today s adolescents face unprecedented challenges As a teenager how do you pick a great for you job or college major that will finance your future You need a plan The proven exercises in What Color Is Your Parachute for Teens help uncover what matters most to you what you love to do the kinds of people you work best with and how to use the skills and interests you already have on social media and elsewhere to choose a major or career path that is uniquely suited to your passions strengths and goals With the most up to date information on how the pandemic and other challenges have altered higher education and the job market this new edition features time tested techniques such as information interviewing with sample outreach and thank you notes the latest job discovery tactics both online and in person how to connect to and land great internships and more By implementing a plan now you can make the most of high school and create a life you ll enjoy post graduation **Handbook of Psychological Assessment** Gerald

Goldstein, Michel Hersen, 1990 **Becoming a Physician** Jennifer Danek, Marita Danek, 1997-02-05 I have advised countless medical students and applicants over more than two decades and I repeatedly found myself agreeing with the advice given by the Daneks Michael V Drake M D Professor and Associate Dean School of Medicine University of California San Francisco These authors have the experience knowledge and writing skills to lead the lost through the maze of uncertainties of medical

schools and beyond Robert H Shapiro Ph D Academic Dean and Provost U S Naval Academy Any student thinking about a career in medicine should have this book Tyrone D Taborn Publisher and Editor in Chief Career Communications Group Inc Here at last is the book that will help you realize your dream of a career in medicine Whether your goal is to work in a busy city hospital ER as a country doctor or in research here you ll find innovative ways to actively plan and tailor your medical school education to meet your specific needs Explore your many options with Straight facts on the medical school admissions process Up to date information on the MCAT Advice on selecting the right medical school The current medical trends and the most attractive specialties *Applications of the Myers-Briggs Type Indicator in Higher Education* Judith A. Provost, Scott Anchors, 1987 **Encyclopedia of Careers and Vocational Guidance** ,2011 Praise for the previous edition An outstanding resource for all libraries Library Journal starred review useful for job seekers and career centers of all types recommended American Reference Books Annual Highly recommended for secondary school public and academic libraries Booklist provides a comprehensive overview of a vast array of occupations a great place to start a career search School Library Journal Encyclopedia of Careers and Vocational Guidance now in its 15th edition remains the most comprehensive career reference in print This unparalleled resource has been fully revised and updated to contain the most accurate and current career information available In Five Volumes and More than 4 100 Pages of Information The five volume Encyclopedia of Careers and Vocational Guidance 15th Edition is an essential resource for public college high school and junior high school libraries career centers guidance offices and other agencies involved with career exploration More than 800 articles have been revised and updated since the last edition to reflect accurate up to date career information Along with revisions and updates to all articles included here are more than 35 new career articles and more than 100 new photographs Each article offers expanded career information sidebars and other user friendly features Called out by graphic icons are the top 10 fastest growing careers and the top 10 careers that experts predict will add the greatest number of positions through the year 2018 Extensive Online References and On the job Interviews More than 2 500 Web sites selected for inclusion based on the quality of information they provide are listed in the career articles and refer users to professional associations government agencies and other organizations More than 100 on the job interviews ranging from worker profiles to daily routines to workers comments about their occupation are also included in major career articles Designed to hold students attention and relay information effectively this edition of Encyclopedia of Careers and Vocational Guidance is the ideal starting place for career research This edition features Comprehensive overviews of 94 industries More than 750 up to date job articles including more than 35 new articles The latest information on salaries and employment trends On the job interviews with professionals More than 800 sidebars providing additional reading on industry issues and history useful Web sites industry jargon and much more Approximately 500 photographs of people at work with more than 100 new to this edition Career articles keyed to four different government classification systems Career Guidance section in Volume 1

providing information on interviewing job hunting networking writing r sum s and more A comprehensive job title index in each volume plus additional indexes in Volume 1 New information on using social networking sites for job hunting electronic r sum s and more Extensive Online References and On the job Interviews Volume 1 Volume 1 contains two major sections Career Guidance and Career Fields as well as appendixes and indexes Career Guidance is divided into four parts Preparing for Your Career presents information on cho

Counseling Samuel T. Gladding,2004 This book encompasses all that counseling is today addressing the history of counseling and the theory behind its practice exploring the multicultural ethical legal environments in which counselors operate and examining the variety of skills today s counselors are expected to exhibit Up to date references to contemporary theorists trends and challenges in the field ensures readers learn the current best practices and the most recently adopted theories prepares them to practice in today s settings with the most recent tools and information Incorporation of multicultural and gender issues throughout the material broadens the scope of the book Six chapters are dedicated to specific populations with whom counselors work and professional arenas in which they practice Includes American Counseling Association and NBCC Ethical Guidelines for the practice of internet counseling Emphasis on the Diagnostic and Statistical Manual DSM IV TR categories prepares future counselors for the nitty gritty of diagnosis addresses the stringent requirements of documentation demanded by third party payers A key resource for counseling certification

Encyclopedia of Counseling: Career counseling ,2008

Current Topics in Education ,1972

The Career Development Quarterly ,1997

Comprehensive Handbook of Psychological Assessment: Industrial and organizational assessment Michel Hersen,2004 In one volume the leading researchers in industrial organizational assessment interpret the range of issues related to industrial organizational tests including test development and psychometrics clinical applications ethical and legal concerns use with diverse populations computerization and the latest research Clinicians and researchers who use these instruments will find this volume invaluable as it contains the most comprehensive and up to date information available on this important aspect of practice

Community and Agency Counseling Samuel T. Gladding,1997 Appropriate for courses in Community and Agency Counseling Well written and user friendly this scholarly introduction to community counseling provides a thorough presentation of all aspects of community agency counseling in a readable accessible format that highlights the common experiences and unique aspects of being a counselor in a community setting

Applying Career Development Theory to Counseling Richard S. Sharf,2002 Book is divided into an introduction and four parts trait and type theories life span theory special focus theories and theoretical integration Trait and type theories emphasize the assessment of interests abilities achievements personality and values along with the acquisition of occupational information Life span theory follows a chronological approach studying people across four broad stages in the life span Special focus theories include the application to career development issues of research in psychology such as constructivist theory and learning theory Part three also includes contributions from sociology and

economics Part four deals with how these theories can be combined for effective career counseling The last chapter Chapter 16 also discusses the relevance of career development theories to special issues such as noncounseling interventions group counseling and job placement among other concerns Preface **Journal of Career Planning & Employment** ,1999

Keys to Career Success Carol Carter,Carol Ozee,1998 *New Career Options for Women* Helen S. Farmer,Thomas E. Backer,1977 **Career Intervention** Arnold R. Spokane,1991 *The Counseling Dictionary* Samuel T. Gladding,2011 The Counseling Dictionary is an excellent resource that will serve both experienced and novice counselors for years to come It features the most up to date and comprehensive reference work in the field of counseling and includes 400 new terms an expanded appendix of prominent names in the field of counseling an up to date brief history of the counseling profession and a new appendix featuring nationally prominent helping associations and organizations Terms in the dictionary are cross referenced and written in a concise and easy to understand way

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