

TENTH ANNIVERSARY EDITION

With a New Preface

Dignity

Its Essential Role
in Resolving Conflict

Donna Hicks, Ph.D.

"This book is a must-read for those who want to experience peace in their everyday lives and peace in the world around them. . . . If you want peace, be sure everyone's dignity is intact."

—From the Foreword by Archbishop Emeritus Desmond Tutu

Dignity The Essential Role It Plays In Resolving Conflict

Donna Hicks

Michael Hviid Jacobsen



Dignity The Essential Role It Plays In Resolving Conflict Donna Hicks:

Dignity Donna Hicks, 2011-09-06 The desire for dignity is universal and powerful. It is a motivating force behind all human interaction in families, in communities, in the business world, and in relationships at the international level. When dignity is violated, the response is likely to involve aggression, even violence, hatred, and vengeance. On the other hand, when people treat one another with dignity, they become more connected and are able to create more meaningful relationships. Surprisingly, most people have little understanding of dignity, observes Donna Hicks in this important book. She examines the reasons for this gap and offers a new set of strategies for becoming aware of dignity's vital role in our lives and learning to put dignity into practice in everyday life. Drawing on her extensive experience in international conflict resolution and on insights from evolutionary biology, psychology, and neuroscience, the author explains what the elements of dignity are, how to recognize dignity violations, how to respond when we are not treated with dignity, how dignity can restore a broken relationship, why leaders must understand the concept of dignity, and more. Hicks shows that by choosing dignity as a way of life, we open the way to greater peace within ourselves and to a safer and more humane world for all. **Dignity: Its**

Essential Role in Resolving Conflict Donna Hicks, 2021-09-14 A noted conflict resolution expert explores dignity, its role in human conflict, and its power to improve relationships. Drawing on her extensive experience in international conflict resolution and on insights from evolutionary biology, psychology, and neuroscience, Donna Hicks explains what the elements of dignity are, how to recognize dignity violations, how to respond when we are not treated with dignity, how dignity can restore a broken relationship, why leaders must understand the concept of dignity, and more. By choosing dignity as a way of life, Hicks shows we open the way to greater peace within ourselves and to a safer and more humane world for all. For the Tenth Anniversary Edition of *Dignity*, Hicks has written a new preface that reflects on her experience helping communities and individuals understand the power of dignity and how it can lead to a more peaceful world. Anyone who understands the importance of personal feelings and their fuel for conflict should consider *Dignity* as a powerful advisory and motivational guide. Midwest Book Review Winner of the 2012 Educator's Award given by the Delta Kappa Gamma Society International.

Securing Peace in Angola and Mozambique Miranda Melcher, 2024-03-21 This book helps explain how and why there are such diverging outcomes of UN peace negotiations and treaties through a detailed examination of peace processes in the Angolan and Mozambican civil wars. Does it really matter what's written on page 36, protocol V, section III, point 5 of a UN-endorsed peace treaty? Dr. Miranda Ruwart Melcher shows that seemingly small details, such as who wears suits, who has toothbrushes, and how specific words are translated between French and English, can and have delayed peace or contributed to restarting wars. Dr. Melcher uses unique primary source data, including interviews with key actors who have participated in peace treaty negotiations, as well as thousands of previously newly opened UN documents. She argues that treaty specificity is an undervalued but important factor in researching the success or failure of peace processes. The book offers new insights

and policy recommendations for key details whose presence or absence can have a significant impact on how peace processes unfold

Dignity in the Egyptian Revolution Zaynab El Bernoussi, 2021-07 Examining the concept of dignity or karama in Arabic this provides insights into protesters motives in participating in the 2011 Egyptian revolution

Dignity and the Organization Monika Kostera, Michael Pirson, 2016-10-31 This important book focuses on the role of human dignity its protection and promotion in the context of organization and Humanistic Management The recent phenomenon of humanism in management already has a rich body of literature and takes up many themes both theoretically and from a practitioner perspective Dignity and the Organization is the first book to explicitly deal with the topic of human dignity and management The chapters address various aspects and problems from a humanistically oriented perspective taking up issues relevant for the contemporary management theorists and practitioners and are concerned with organization management and the social and cultural context The book develops the notion of human dignity in conceptual and theoretical terms in its practical application within the context of organizations

Dignity as a Human Right? George P. Smith, 2018-11-27 Dignity is seen commonly as an ethical obligation owed to human persons The dimensions of this obligation are subject to wide discussion and defy universal agreement Dignity is seen commonly as an ethical obligation owed to human persons Dignity as a Human Right examines dignity within the prism of death and more particularly its humane and dignified management Although there is no domestic or international right to die with dignity within the right to life should arguably be a right to dignity and self determination especially at its end stage for a powerful interface exists between the right to human dignity and the very right to life to love and humanity as well as compassion at its conclusion Legislative efforts nationally and internationally have begun to recognize a right to die with dignity when a condition of medical futility exists There are presently five states and the District of Columbia together with a judicial interpretation from the Montana Supreme Court which recognize death assistance for the terminally ill Internationally Canada Belgium the Netherlands and Switzerland are seen as leaders in this recognition The United Nations has played a significant role in framing end of life decision making within the ambit of human rights protection The UN Charter states unequivocally that the dignity and worth of the human person must be protected and safeguarded Similarly among other instruments the Universal Declaration on Human Rights acknowledges that all human beings are born free and equal in dignity and rights

Human Dignity and World Order Glen T. Martin, 2024-04-05 We must establish our world order on the principles of human dignity if we want a credible future for humanity This book shows how and why this is so It investigates the meaning of human dignity in relation to current scholarly work as well as in terms of the depths of our subjective lives from which the concept of dignity arises It contrasts the concept of dignity with our current world system engulfed in endless wars immense inequality systems of economic injustice and on going environmental destruction It shows the relationship between dignity human rights and global moral principles and lays out ten fundamental principles for a planetary ethics The book contrasts the holistic paradigm uncovered

by 20th century science with the fragmented paradigm that persists at the heart of the present world system showing how and why a conversion to holism and dignity is both necessary and possible Human Dignity and World Order shows that we have not yet fully understood our human existential situation as temporal beings oriented toward the future who possess the largely untapped power of a liberating utopian imagination Through examining our fundamental human condition it unveils our vast potential for self transcendence and transformation leading toward a redeemed and credible human future in which we flourish on the Earth within a planetary civilization of freedom justice peace and sustainable prosperity This book also presents the Constitution for the Federation of Earth as a paradigm or model for practical action toward a credible human future Altogether the book constitutes a watershed in human self understanding opening possibilities for the future hitherto ignored or misunderstood Every thoughtful person concerned for our common human future needs to read this book **How**

to End Injustice Everywhere Melanie Joy,2023-09-12 In this eye opening and compelling work psychologist Melanie Joy reveals the common denominator driving all forms of injustice The mentality that drives us to oppress and abuse humans is the same mentality that drives us to oppress and abuse nonhumans and the environment as well as those in our own groups working for justice How to End Injustice Everywhere offers a fascinating examination of the psychology and structure of unjust systems and behaviors It also offers practical tools to help raise awareness of these systems and dynamics reduce infighting and build more resilient and impactful justice movements **Rediscovering Gandhi (Volume 9)** R.P. Misra,D.

Gopal,2018-01-01 This is the ninth volume of the Rediscovering Gandhi series of books published by the Concept Publishing Company P Ltd New Delhi originally on behalf of Gandhi Smriti and between and among countries Satyagraha of Gandhi as the most potent means of peaceful resolution of conflicts is the central theme of chapter 4 There are chapters on conflicts resulting from terrorism power politics religious animosities and ideological differences The book covers not only the conflicts and peace building attempts in India but also in other parts of the world Some chapters focus on social conflicts in India resulting from the division of Indian society into a unique system of castes The last two chapters of the book deal with Sri Lankan ethnic conflict and its management and the role UNHCR in peace building in East Timur **Emotions,**

Everyday Life and Sociology Michael Hviid Jacobsen,2018-07-11 This volume explores the emotions that are intricately woven into the texture of everyday life and experience A contribution to the literature on the sociology of emotions it focuses on the role of emotions as being integral to daily life broadening our understanding by examining both core emotions and those that are often overlooked or omitted from more conventional studies Bringing together theoretical and empirical studies from scholars across a range of subjects including sociology psychology cultural studies history politics and cognitive science this international collection centres on the everyday ness of emotional experience *Theology of Reconciliation in*

the Context of Church Relations Rula Khoury Mansour,2020-01-31 Christians are called to be peacemakers in a world rife with conflict but how should Christians respond when the source of strife is not outside the church but within it Built on an in

depth analysis of three Palestinian church splits this text examines the cultural and theological implications of intra church conflict in Arab evangelical communities in Israel Translating Miroslav Volf s formative theology of reconciliation into her contemporary Palestinian context Dr Rula Khoury Mansour provides a critical evaluation of both Volf s theory and Palestinian peacemaking models Through her research and analysis Dr Mansour develops a Middle Eastern theology of reconciliation and encourages congregations around the world to develop greater cultural and theological awareness in their quest to experience lasting peace within their churches and wider communities *Education in a Multicultural Cyprus* Nicos Anastasiou, Hubert Faustmann, Iacovos Psaltis, 2017-08-21 Greek Cypriots Turkish Cypriots Maronites Latins and Armenians have been the primary historical communities that make up the multicultural landscape of Cyprus However the continuing conflict between the Greek and Turkish Cypriots has geographically socially and psychologically segregated these communities while the influx of economic migrants especially after Cyprus s accession to the EU in 2004 has in turn contributed to Cyprus s challenges arising from multiculturalism in an altogether different perspective How has education over time addressed and re examined all these issues introduced by Cyprus complex evolving multiculturalism and ethnic diversity How can education better attend to current problems of coexistence in Cyprus and what kind of role can it play in a federal re united country This collection of essays introduces an innovative and critical examination of these questions in order to provide relevant answers More specifically it examines how formal non formal and informal education contributed to the creation and perpetuation of the Cyprus conflict as well as to prejudices inter ethnic stereotypes and misperceptions The book also discusses how education could contribute to conflict transformation empathy and peaceful coexistence amongst the different Cypriot communities and how this has been possible in other multi ethnic societies The volume will be of interest to students practitioners and researchers interested in peace education multiculturalism and conflict transformation

Quality Peace Peter Wallensteen, 2015-09-08 In *Quality Peace* leading peace researcher Peter Wallensteen offers a broad analysis of peacebuilding isolating what does and not work when settling conflicts The book uses statistical analysis to compare two war outcomes negotiated settlement and victory in the post Cold War era Wallensteen finds that if peace is to last three conditions must be met a losing party must retain its dignity security and the rule of law must be ensured for all and the time horizon for the settlement must be long enough to ensure a sense of normalcy Wallensteen breaks down the components of all of these conditions and applies them to interstate conflicts civil wars in which rebels are aiming to take over the entire state and separatist rebellions He also delves into the issue of world order and the significance of major power relations for local peace efforts Thus the work provides a remarkable understanding of how different types of war outcomes deal with post war conditions Sharply argued and comprehensive *Quality Peace* will invigorate peace research and stimulate peace practice becoming an authoritative work in the field **Humanistic Management in Latin America**

Consuelo García-de-la-Torre, Osmar Arandia, Mario Vázquez-Maguirre, 2021-05-10 Humanistic management has been part of a

growing conversation about a different approach to management that contributes to dignity in the workplace and better organisations overall The theoretical concepts have mostly derived from developed countries This book seeks to redress the balance and looks at the development and application of the concepts approaches and models of inequality corruption poverty and uncertainty in the context of Latin America The book provides a comprehensive overview of what is happening in Latin America in terms of Humanistic Management and the promotion of the Sustainable Development Goals The first section describes the development of Humanistic Management by reviewing two different schools that have strongly influenced the discipline the Montreal School and the Saint Gallen School Humanistic Management is then presented as a model that can be used by scholars and practitioners in Latin America The third part aims to explore how Humanistic Management has been and could be implemented across different organizations and business sectors in Latin America Part four examines the implications of Humanistic Management for external stakeholders such as customers and consumers suppliers community government and universities Finally the conclusion provides new approaches to Humanistic Management for Latin America Humanistic Management in Latin America will serve as a key reference and resource for teachers researchers students experts and policy makers who want to acquire a broad understanding of social responsibility and business across the world

Analytic Reflections from Conflict Zones James R. Adams, 2021-09-22 This book details the compelling story of the author's life journey through conflict zones and his return home with innovative conflict assessment and transformation frameworks and models to help people better see their conflict circumstances and peacebuilding possibilities analytic reflections aimed directly at academics professionals and citizens This engaging approach contains a blend of on the ground stories mix of professional and personalized writing styles astute historical and policy contextualization and accessible field tested analytic tools with community societal and international intervention implications It is also a cautionary tale for increasingly conflicted societies Political polarization caustic commentary and societal discord in America and elsewhere remind the author an informed eyewitness of dangerous conflict patterns and consequences that he has seen before in various conflict zones

The Oxford Handbook of Religion, Conflict, and Peacebuilding Atalia Omer, R. Scott Appleby, David Little, 2015-01-28 This volume provides a comprehensive and interdisciplinary account of the scholarship on religion conflict and peacebuilding Looking far beyond the traditional parameters of the field the contributors engage deeply with the legacies of colonialism missionary activism secularism orientalism and liberalism as they relate to the discussion of religion violence and nonviolent transformation and resistance Featuring numerous case studies from various contexts and traditions the volume is organized thematically into five different parts It begins with an up to date mapping of scholarship on religion and violence and religion and peace The second part explores the challenges related to developing secularist theories on peace and nationalism broadening the discussion of violence to include an analysis of cultural and structural forms In the third section the chapters explore controversial topics such as religion and development religious militancy and the freedom

of religion as a keystone of peacebuilding The fourth part locates notions of peacebuilding in spiritual practice by focusing on constructive resources within various traditions the transformative role of rituals youth and interfaith activism in American university campuses religion and solidarity activism scriptural reasoning as a peacebuilding practice and an extended reflection on the history and legacy of missionary peacebuilding The volume concludes by looking to the future of peacebuilding scholarship and the possibilities for new growth and progress Bringing together a diverse array of scholars this innovative handbook grapples with the tension between theory and practice cultural theory and the legacy of the liberal peace paradigm offering provocative elastic and context specific insights for strategic peacebuilding processes *The Syrian Uprising* Raymond Hinnebusch, Omar Imady, 2018-02-02 Most observers did not expect the Arab spring to spread to Syria for a number of seemingly good reasons Yet with amazing rapidity massive and unprecedented anti regime mobilization took place which put the regime very much on the defensive what began as the Syrian Uprising in March 2011 has evolved into one of the world s most damaging and protracted conflicts Despite over six years having passed since the inception of the Syrian Uprising this phenomenon remains difficult to fully grasp both in terms of underlying forces and long term implications This book presents a snapshot of how the Uprising developed in roughly the first two to three years 2011 2013 and addresses key questions regarding the domestic origins of the Uprising and its early trajectory Firstly what were the causes of the conflict both in terms of structure contradictions and crisis within the pre Uprising order and agency choices of the actors Why did the Uprising not lead to democratization and instead descend into violent civil war with a sectarian dimension With all 19 chapters addressing an aspect of the Uprising the book focuses on internal dynamics whilst a subsequent volume will look at the international dimension of the Uprising Taking an innovative and interdisciplinary approach that seeks to capture the full complexity of the phenomenon this book contributes significantly to our understanding of the Syrian conflict and will therefore be a valuable resource for anyone studying Middle Eastern Politics

Powerarchy Melanie Joy, 2019-09-03 Harvard educated psychologist and bestselling author Melanie Joy exposes the psychology that underlies all forms of oppression and abuse and the belief system that gives rise to this psychology which she calls powerarchy Melanie Joy had long been curious as to why people who were opposed to one or more forms of oppression such as racism sexism speciesism and so forth often stayed mired in many others She also wondered why people who were working toward social justice sometimes engaged in interpersonal dynamics that were unjust Or why people who valued freedom and democracy might nevertheless vote and act against these values Where was the disconnect In this thought provoking analysis Joy explains how we ve all been deeply conditioned by the invisible system of powerarchy to believe in a hierarchy of moral worth to view some individuals and groups as either more or less worthy of moral consideration and to treat them accordingly Powerarchy conditions us to engage in power dynamics that violate integrity and harm dignity and it creates unjust power imbalances among social groups and between individuals Joy describes how powerarchies both social

and interpersonal perpetuate themselves through cognitive distortions such as denial and justification narratives that reinforce the belief in a hierarchy of moral worth and privileges that are granted to some and not others She also provides tools for transformation By illuminating powerarchy and the psychology it creates Joy helps us to work more fully toward transformation for ourselves others and our world

Raising Our Hands Jenna Arnold, 2020-06-16 White women are one of the most influential demographics in America we are the largest voting bloc with purchasing power that exceeds anybody else s and when we unify to demand change we are a force to be reckoned with Yet so many of us sit idly on the sidelines opting out of raising our hands to do learn and engage in ways that could make a difference Why White American women are no monolith Yet as Women s March national organizer Jenna Arnold has learned over the past few years criss crossing the US in conversations with white women about their identity and role in the country we do possess common characteristics ones that get in the way of us becoming more engaged as citizens We re so focused on checking off our to do lists or so afraid of getting it wrong or so busy trying to avoid conflict that we are actively avoiding the urgent conversations we need to have We are confused about how we got here and unsure how to do better Raising Our Hands is the reckoning cry for white women It asks us to step up and join the new frontlines of the fight against complacency in our homes in our behaviors and in our own minds Consider Raising Our Hands your starting place your Intro to Being a White Woman in Today s World freshman year class In these pages Jenna peels back the history that s been kept out of textbooks and the cultural norms that are holding us back so we can finally start really listening to marginalized voices and doing our part to promote progress The American white woman is a powerful force an essential participant to mobilize alongside the rest of humanity on behalf of the world and we can no longer make excuses for why we don t have time or don t know enough

The Practice of Human Development and Dignity Paolo G. Carozza, Clemens Sedmak, 2020-10-31 Although deeply contested in many ways the concept of human dignity has emerged as a key idea in fields such as bioethics and human rights It has been largely absent however from literature on development studies The essays contained in The Practice of Human Development and Dignity fill this gap by showing the implications of human dignity for international development theory policy and practice Pushing against ideas of development that privilege the efficiency of systems that accelerate economic growth at the expense of human persons and their agency the essays in this volume show how development work that lacks sensitivity to human dignity is blind Instead genuine development must advance human flourishing and not merely promote economic betterment At the same time the essays in this book also demonstrate that human dignity must be assessed in the context of real human experiences and practices This volume therefore considers the meaning of human dignity inductively in light of development practice rather than simply providing a theory or philosophy of human dignity in the abstract It asks not only what is dignity but also how can dignity be done Through a unique multidisciplinary dialogue The Practice of Human Development and Dignity offers a dialectical and systematic examination of human dignity that moves beyond the current impasse in thinking

about the theory and practice of human dignity It will appeal to scholars in the social sciences philosophy and legal and development theory and also to those who work in development around the globe Contributors Paolo G Carozza Clemens Sedmak S verine Deneulin Simona Beretta Dominic Burbidge Matt Bloom Deirdre Guthrie Robert A Dowd Bruce Wydick Travis J Lybbert Paul Perrin Martin Schlag Luigino Bruni Lorenza Violini Giada Ragone Steve Reifenberg Elizabeth Hlabse Catherine E Bolten Ilaria Schnyder von Wartensee Tania Groppi Maria Sophia Aguirre and Martha Cruz Zuniga

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